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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Modifications and Supersedeas Decisions to Area Wage Determination Decisions

Area wage determination decisions. Area Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a), and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

Area Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to area wage determination decisions. Modifications and Supersedeas Decisions to Area Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing Area Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original Area Wage Determination Decision.

Set forth below in this document are the following. Modifications to Area Wage Determination Decisions for the following States (the numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State):

Colorado:	
AP–232	Sept. 15, 1972.
Illinois:	
AP–622	Feb. 2, 1973.
AP–637	Feb. 23, 1973.
Indiana:	
AP–17; AP–18; AP–19; AP–20; AP–21; AP–22.	Sept. 29, 1972.
Kentucky:	
AP–133	Oct. 13, 1972.
Pennsylvania:	
AP–465	Jan. 26, 1973.
Tennessee:	
AP–154	Mar. 2, 1973.
Texas:	
AP–389; AP–395	Jan. 26, 1973.
Virginia:	
AP–468	Feb. 9, 1973.

Supersedeas Decisions to Area Wage Determination Decisions for the following States (the numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; Supersedeas Decision numbers are in parentheses following the number of the decision being superseded):

California:		
AP–245(AP–281); (AP–280).	AP–248	Oct. 13, 1972.
Montana:		
AP–237(AP–279); (AP–278).	AP–239	Sept. 22, 1972.
Nebraska:		
AM–2441(AP–522)		Aug. 25, 1971.
AP–210(AP–523)		Aug. 4, 1972.
Nevada:		
AP–225(AP–282)		Aug. 25, 1972.
AP–243(AP–266)		Sept. 22, 1972.
New York:		
AM–1725(AP–800)		Aug. 11, 1971.
Virginia:		
AP–441(AP–499)		Nov. 3, 1972.

Signed at Washington, D.C., this 23d day of March 1973.

WARREN D. LANDIS,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

DECISION #AP-232 - Mod. #3
(37 FR 18854 - September 15, 1972)
Statewide, Colorado

CO-2-LAB-2-3 (1-3)

Change:

Laborers:

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	O
GROUP I Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections & side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel setters; Tie bars & chairs in concrete paving; Nursery man incl. seeding, mulching & planting of trees, shrubs & flowers; Stake chaser; Gabion baskets & Reno mattresses	$4.30	.30	.35		.05	
GROUP II Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers	4.35	.30	.35		.05	
GROUP III Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Pot-men (not mechanical)	4.43	.30	.35		.05	
GROUP IV Multi-plate culvert pipe; Air, gas & electric tool ops.; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber & chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man & checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor op., mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammers; Vibrators; Paving breakers; Frost-proofing	4.45	.30	.35		.05	

MODIFICATIONS P. 2

DECISION #AP-232 - Mod #3(Cont'd.)

CO-2-LAB-2-3 (2-3)

LABORERS (CONT'D):

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
GROUP V Any laborers performing bridge work over 40' above the ground or above a floor & working from a bos'n chair, swinging stage, life belt or block & tackle	4.47	.30	.35		.05	
GROUP VI Gunniting & shotcrete helpers; Caissons over 12'; Cofferdams; Timber-men; Underpinning & shoring; Form-setters and/or stringman on roads, highways, streets and airport runways; Distribution; Placing & hooking of landing mats; Bull float (hand operated) & center expansion machines; Sandblasters; Grade checkers if required by employer	4.58	.30	.35		.05	
GROUP VII Powdermen & blasters; Gunnite nozzle-men; Shotcrete op.	4.68	.30	.35		.05	
GROUP VIII Pipelayer on truck pipe lines in connection with highway work	4.75	.30	.35		.05	
GROUP IX Wagon drills & air tracks; Jackhammer ops. in caissons over 12'; Bellers & stemmen; Licensed powdermen; Diamond and core drills powered by air	4.88	.30	.35		.05	
GROUP X Any work, other than on bridges, performed by laborers working from a bos'n Chair, swinging stage, life belt or block and tackle as a safety requirement	4.93	.30	.35		.05	

MODIFICATIONS P. 3

DECISION #AP-232 - Mod #3(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payment				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (CONT'D):						
(PIPELINES)						
All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP I Pipe plants and yards; Stringing of pipe or skids; Handling & signaling on line work	4.30	.30	.35		.05	
GROUP II Potman (not mechanical); Pipewrapper; Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers	4.35	.30	.35		.05	
GROUP III Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric & hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.	4.52	.30	.35		.05	
GROUP IV Sandblasters, powdermen & blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out	4.54	.30	.35		.05	
GROUP V (Relining Pipe) Relining pipe	4.63	.30	.35		.05	
Mixer man	4.68	.30	.35		.05	
GROUP VI Pipelayer	4.75	.30	.35		.05	

MODIFICATIONS p. 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-622 - Mod. #2 (38 FR 3242 - February 2, 1973) Peoria & Tazewell Counties, Illinois						
Change: Bricklayers & Stonemasons: Peoria County & the Remainder of Tazewell County	$7.925	.30	.30		.05	
DECISION #AP-637 - Mod. #2 (38 FR 5113 - February 23, 1973) Peoria & Tazewell Counties, Illinois						
Change: Bricklayers & Stonemasons: Peoria County & the Remainder of Tazewell Co.	$7.925	.30	.30		.05	
DECISION #AP-17 - Mod. #4 (37 FR 20415 - September 29, 1972) Adams, Allen, DeKalb, Elkhart, Huntingdon, Kosciusko, LaGrange, Marshall, Noble, Starke, Steuben, Wells & Whitley Counties, Indiana						
Add: To Schedule of Laborers in Mod. #3 the Heading Highway Construction.						
DECISION #AP-18 - Mod. #5 (37 FR 20420 - September 29, 1972) Benton, Carroll, Cass, Clinton, Fulton, Howard, Jasper, Miami, Newton, Pulaski, Tippecanoe, Tipton, Wabash & White Counties, Indiana						
Omit: Wabasha County						
Add: To Schedule of Laborers in Mod. #4 the Heading Highway Construction.						

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-19 - Mod. #4 (37 FR 20424 - September 29, 1972) Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne Counties, Indiana Add: To Schedule of Laborers in Mod. #3 the Heading Highway Construction.						
DECISION #AP-20 - Mod. #3 (37 FR 20428 - September 29, 1972) Fountain, Warren, Putnam, Sullivan, Vigo, Boone, Hendricks, Green, Morgan, Owen, Vermillion, Parke, Clay, Daviess & Knox Counties, Indiana Add: To Schedule of Laborers in Mod. #2 the Heading Highway Construction.						
DECISION #AP-21 - Mod. #5 (37 FR 20433 - September 29, 1972) Bartholomew, Brown, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Lawerence, Martin, Monroe, Orange, Ripley, Scott, Switzerland & Washington Counties, Indiana Add: To Schedule of Laborers in Mod. #4 the Heading Highway Construction.						
DECISION #AP-22 - Mod. #5 (37 FR 20437 - September 29, 1972) Crawford, DuBois, Gibson, Perry, Pike, Posey, Spencer, Vanderburgh & Warrick Counties, Indiana Add: To Schedule of Laborers in Mod. #4 the Heading Highway Construction						

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
DECISION #AP-133 - Mod. #6 (37 FR 21766 - October 13, 1972) Warren County, Kentucky						
Change:						
Boilermakers	$8.10	.30	.70	.55	.01	
Boilermakers' Helpers	7.85	.30	.70	.55	.01	
Laborers:						
Unskilled	4.35	.25	.15			
Mason tenders, mortar mixers, air tools and vibrators, power driven Georgia buggies, chain-saw, pipe layers, joint makers, plaster tenders, marble tenders, tile tenders and sewer bottom men	4.50	.25	.15			
Wagon drill and concrete saw	4.60	.25	.15			
Sand hogs, tunnel laborers and caisson workers	4.80	.25	.15			
Hard rock miners	5.10	.25	.15			
Asphalt rakers	4.65	.25	.15			
Side rail form setters	4.70	.25	.15			
Powdermen	4.75	.25	.15			
Handling of creosote or toxide materials - additional $.25 per hour over basic wage rate						
Plumbers	8.15	.33	.50	.77	.07	
Steam fitters	8.30	.25	.60	.60	.07	
DECISION #AP-465 - Mod. #3 (38FR 2612 - January 26, 1973) Bedford, Cameron, Clarion, Clinton, Elk, Forest, Fulton, Huntingdon, Mifflin and Potter Counties, Pennsylvania Change: Truck Drivers Schedule See Modifications Page 8.						
DECISION #AP-154 - Mod. #1 (38 FR 5776 - March 2, 1973) Knox County, Tennessee						
Change:						
Carpenters	$6.18		.20		.02	
Millwrights	6.63		.20		.02	
Piledrivermen	6.43		.20		.02	
Sheet metal workers	7.90	.30	.30		.02	

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-389 - Mod. #4 (38 FR 2625 - January 26, 1973) Galveston County, Texas						
Change:						
Building Construction:						
Bricklayers	$7.45	.275	.30		.03	
Stonemasons	7.45	.275	.30		.03	
DECISION #AP-395 - Mod. #3 (38 FR 2643 - January 26, 1973) Harris County, Texas						
Change:						
Building Construction:						
Bricklayers	7.45	.275	.30		.03	
DECISION #AP-468 - Mod. #3 (38 FR 4177 - February 9, 1973) The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia						
CHANGE:						
Boilermakers	7.55	.40	.70		.01	
Laborers:						
Common	3.70	.10	.10		.03	
Tenders, concrete saw op., air tool, vibrator, nozzleman (gunnite & sandblasting), motorized buggy op.	3.80	.10	.10		.03	
Mortar mixers, hod carriers, pipe-layer and/or caulkers	3.95	.10	.10		.03	
Burners on wrecking	4.05	.10	.10		.03	
Marble, tile & terrazzo workers' helpers	3.70	.10	.10		.03	
Terrazzo workers' floor grinders and base grinders	3.85	.10	.10		.03	
ADD:						
Millwrights	6.90					

HEAVY & HIGHWAY CONSTRUCTION

MODIFICATIONS P. 8

PA-5-TD-2-3-F

1 of 1

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipment, parts man and warehouseman)	$5.45	6%	3.5%			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	5.64	6%	3.5%			
Tri-axle trucks	5.75	6%	3.5%			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	5.75	6%	3.5%			
Heavy off-the-road equipment (rated at forty-five tons or over)	5.85	6%	3.5%			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	5.81	6%	3.5%			
Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.49	6%	3.5%			
Tandem-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.59	6%	3.5%			
Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.75	6%	3.5%			
Ready-mixed Concrete Trucks with towed or built-in attachments (10¢ per hour additional to respective size truck						
Tar and Asphalt Distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.64	6%	3.5%			
Tar and Asphalt Trailer Trucks	5.75	6%	3.5%			
Trucks with Dolly or Trailer	5.60	6%	3.5%			
Bottom or Belly-Dump Trucks	5.85	6%	3.5%			

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: AP-280

DATE: Date of Publication

Supersedes Decision No. AP-248 dated October 13, 1972 in 37 FR 21740

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
ASBESTOS WORKERS	$9.77	.48	.35		.025	
BOILERMAKERS	7.45	.60	1.00	.50	.02	
BRICKLAYERS						
Imperial County	7.95	.58	.75		.05	
Inyo, Kern, & Mono Counties	7.80	.40	.40	.30	.05	
Los Angeles & Orange Counties	8.15	.60	.55		.06	
Riverside & San Bernardino Cos.	7.12	.60	.55		.06	
Santa Barbara & San Luis Obispo Cos.	8.29	.65	.45			
Ventura County	7.60	.50	1.00		.01	
BRICK TENDERS						
Imperial-Inyo-Kern-Los Angeles-Mono-Orange-Riverside and San Bernardino Counties	6.00	.55	1.10	.30		
Santa Barbara County	5.725	.55	1.10	.575		
San Luis Obispo County	5.90	.55	1.10	.30		
CARPENTERS						
Carpenters	6.75	.69	.85	.60	.01	
Saw filers	6.83	.69	.85	.60	.01	
Table power saw operators	6.85	.69	.85	.60	.01	
Shinglers	6.88	.69	.85	.60	.01	
Hardwood floor layers; Millwrights	6.95	.69	.85	.60	.01	
Pneumatic nailer	7.00	.69	.85	.60	.01	
Piledrivermen:						
Rock slinger	6.86	.69	.85	.60	.01	
Bridge, dock carpenters; Derrick bargemen	6.88	.69	.85	.60	.01	
Head rock slingers	6.98	.69	.85	.60	.01	
CEMENT MASONS:						
Cement Masons	6.16	.90	.95	.70	.0325	
Cement floating & finishing operators	6.28	.90	.95	.70	.0325	
DRYWALL INSTALLERS	8.60	.61	.75	.50	.04	
ELECTRICIANS:						
Imperial County						
Electricians	8.20	.40	1%+.75			
Cable splicers	8.48	.40	1%+.75			
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)						
Electricians; Technicians	9.95	.70	1%+.90		.10	
Cable splicers	10.945	.70	1%+.90		.10	
Kern County (Remainder of County)						
Electricians; Technicians	7.95	.70	1%+.90		.10	
Cable splicers	8.745	.70	1%+.90		.10	
Los Angeles County						
Electricians	8.95	.30	1%+.45		.02	
Cable splicers	9.25	.30	1%+.45		.02	
Tunnel:						
Electricians	9.85	.30	1%+.45		.02	
Cable splicers	10.15	.30	1%+.45		.02	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS: (cont'd)						
Orange County						
Electricians	$9.40	.25	1%+.45		.02	
Cable splicers	9.81	.25	1%+.45		.02	
Riverside County						
Electricians	8.42	.60	1%+.40		.02	
Cable splicers	8.72	.60	1%+.40		.02	
Inyo, Mono, & San Bernardino Counties						
Electricians	8.47	.40	1%+.75		.02	
Cable splicers	8.77	.40	1%+.75		.02	
Tunnel:						
Electricians	9.32	.40	1%+.75		.02	
Cable splicers	9.62	.40	1%+.75		.02	
San Luis Obispo County						
Electricians	8.48	.60	1%		.01	
Cable splicers	9.33	.60	1%		.01	
Santa Barbara County (Vandeberg AFB):						
Electricians	9.60	.65	1%+.85		.03	
Cable splicers	10.60	.65	1%+.85		.03	
Remainder of County						
Electricians	8.35	.65	1%+.85		.03	
Cable splicers	9.35	.65	1%+.85		.03	
Ventura County						
Electricians	8.93	.60	1%+.45			
Cable splicers	9.82	.60	1%+.45			
ELEVATOR CONSTRUCTORS						
Imperial, Inyo, Kern, (South of Tehachapi Range), Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara & Ventura Counties						
Elevator Constructors	9.21	.195	.20	2%+a		
Elevator Constructors' Helpers	70%JR	.195	.20	2%+a		
Elevator Constructors' Helpers (Prob.)	50%JR					
Kern County (North of Tehachapi Range)						
Elevator Constructors	8.99	.195	.20	2%+a		
Elevator Constructors' Helpers	70%JR	.195	.20	2%+a		
Elevator Constructors' Helpers (prob.)	50%JR					
GLAZIERS:						
Imperial County	9.05	.35	.30			
Inyo, Kern, Mono Counties	7.25	.35	.55	.61	.05	
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo & Ventura Counties	7.03	.30	.30		.04	

AP-280 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
IRONWORKERS:						
Reinforcing	$8.34	.58	.625	.70	.02	
Fence erectors	8.24	.58	.625	.70	.02	
Ornamental; Structural	8.38	.58	.625	.70	.02	
IRRIGATION & LAWN SPRINKLERS						
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Cos.	6.75	10%	16%	13%	1%	
LATHERS:						
Imperial County	7.00	.24			.01	
Inyo & Kern Counties	6.88	.45	.85	.55		
Los Angeles County (except city of Lancaster)						
Metal furring	7.12	.39	.50		.03	
Nail on (Area I)*	6.985	.29	.35		.045	
Nail on (Area II; III; IV)**	7.12	.39	.50		.03	
Orange County	8.29	.55	.65	.50	.03	
Riverside County	7.375	.24	.105	.53	.01	
San Bernardino County	8.61	.245	.60		.015	
San Luis Obispo and Santa Barbara Cos.	8.47	.24	.35			
Ventura County	6.11	.30	.50	.60	.01	
LINE CONSTRUCTION:						
Imperial County						
Groundman	6.56	.40	1%+.75			
Linemen; equipment operators	8.20	.40	1%+.75			
Cable splicers	8.48	.40	1%+.75			
Kern (China Lake Naval Ordnance Test Station & Edwards AFB)						
Groundmen	7.96	.70	1%+.90		.10	
Linemen	9.95	.70	1%+.90		.10	
Cable splicers	10.945	.70	1%+.90		.10	
Kern County (Remainder of County)						
Groundmen	5.96	.70	1%+.90			
Linemen	7.95	.70	1%+.90			
Cable splicers	8.745	.70	1%+.90			
Los Angeles County						
Groundmen	6.74		1%			
Linemen.	8.98		1%			
Cable splicers	9.28		1%			
Orange County						
Groundmen, 1st year	7.25	.25	1%+.45			
Groundmen, 2nd year	7.68	.25	1%+.45			
Linemen	8.90	.25	1%+.45			
Cable splicers	9.31	.25	1%+.45			
Riverside County						
Groundmen	6.33	.60	1%+.40		.02	
Linemen; Line equipment operators	8.43	.60	1%+.40		.02	
Cable splicers	8.73	.60	1%+.40		.02	
Inyo, Mono, San Bernardino Counties						
Groundmen	6.36	.40	1%+.75		.02	
Linemen	8.48	.40	1%+.75		.02	
Cable splicers	8.78	.40	1%+.75		.02	

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LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
San Luis Obispo County						
Linemen	$6.43	.20	1%		.01	
Cable splicer	7.10	.20	1%		.01	
Santa Barbara County (Vandenberg AFB):						
Groundmen	6.95	.35	1%+.45		.03	
Linemen	8.85	.35	1%+.45		.03	
Cable splicers	9.10	.35	1%+.45		.03	
Santa Barbara County (Remainder of Co.)						
Linemen	7.60	.35	1%+.45		.03	
Cable splicers	7.85	.35	1%+.45		.03	
Ventura County						
Groundmen	7.75	.60	1%+.45			
Linemen	8.93	.60	1%+.45			
Cable splicers	9.82	.60	1%+.45			
MARBLE SETTERS:						
Imperial County	6.96	.40	.55	.60		
Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura Counties	7.61	.60	.55			
MARBLE SETTERS' HELPERS:						
Imperial County	5.69	.20	.45	.60		
PAINTERS:						
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (excluding western portion)						
Brush; Paint burners	7.43	.39	.39	.60	.03	
Paperhangers; Iron, steel & bridge (Swing Stage); Sheet rock taper	7.93	.39	.39	.60	.03	
Brush (Swing Stage); Spray	7.68	.39	.39	.60	.03	
Steeplejack	8.83	.39	.39	.60	.03	
Inyo, Kern (Lancaster, Mojave, Palmdale China Lake Naval Ordnance Test Station & Edwards AFB), Los Angeles (except Pomona Area), Mono, San Bernardino west of a line north in Trono including China Lake area, Johannesburg, Boron, South including the Wrightwood area)						
Brush	7.60	.305	.35	.30		
Structural steel & bridge; Paint burner; Taper	7.72	.305	.35	.30		
Brush swing stage (13 stories or less) Paperhangers; Sandblasters; Spray	7.85	.305	.35	.30		
Brush swing stage (over 13 stories)	7.97	.305	.35	.30		
Structural steel & bridge, swing	8.00	.305	.35	.30		
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	8.10	.305	.35	.30		
Steeplejack	8.85	.305	.35	.30		

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PAINTERS: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Kern County (Remainder of County)						
Brush	$7.32	.35	.36		.01	
Swing stage (brush-roller)	7.47	.35	.36		.01	
Taping joint sheet rock	7.52	.35	.36		.01	
Paperhangers; Spray; Sandblasters	7.57	.35	.36		.01	
Swing stage and sandblasters	7.72	.35	.36		.01	
Structural steel, pipe in place	7.87	.35	.36		.01	
San Luis Obispo, Santa Barbara, & Ventura Counties						
Brush	7.66	.35	.35		.02	
Iron & steel; Paperhangers; Paste machine op.; Sandblaster; Taper	7.91	.35	.35		.02	
Spraymen	8.16	.35	.35		.02	
Steeplejack	8.66	.35	.35		.02	
Parking Lot Striping Work and/or Highway Markers:						
Inyo & Mono Counties						
Trafic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	5.27	.35	.20	b		
Helper (Traffic surface sandblaster, wheel stop installer, protective coating applicator)	4.77	.35	.20	b		
Striper	6.37	.35	.20	b		
Helper (Striper)	5.37	.35	.20	b		
Remaining Counties						
Traffic delineating device applicator	5.01	.20	.20	b		
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20	b		
Helper (Traffic surface sandblaster; Wheel stop installer; Traffic surface protective coating applicator, striper)	4.38	.20	.20	b		
PLASTERERS:						
Imperial County	8.15	.45	.75		.06	
Inyo, Kern & Mono Counties	7.17	.45	.50	.60	.01	
Los Angeles & Orange Counties	7.495	.53	1.25	.50	.07	
Riverside & San Bernardino Counties	9.995					
San Luis Obispo County	8.70				.01	
Santa Barbara County	8.64	.40	.75		.01	
Ventura County	7.74	.25	.30	.50	.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS' TENDERS:						
Imperial, Inyo, Mono, Riverside, & San Bernardino Counties	$7.93	.55	1.10	.30		
Kern County	6.385	.45	.85	.30		
Los Angeles & Orange Counties	7.175	.55	1.55	.60		
San Luis Obispo County	6.50	.55	1.10	.30		
Santa Barbara County (except Santa Maria)	6.9375	.35	.60	1.00		
Ventura County	6.86	.45	1.35	1.00		
PLUMBERS; Steamfitters						
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Cos.	8.62	10%	16%	13%	1%	
Inyo, Kern (except east of Los Angeles Aqueduct), & Mono Counties	7.17	.60	1.53	1.00	.10	
Kern County (East of Los Angeles Aqueduct)	9.17	.60	1.53	1.00	.10	
ROOFERS:						
Imperial County	6.64	.40	.25	1.00		
Inyo, Kern, & Mono Counties	6.80	.30	.30			
Los Angeles, Orange, & Ventura Cos.	7.74	.35	.50		.025	
Riverside & San Bernardino Counties	6.80	.55	.40	.50		
San Luis Obispo & Santa Barbara Cos.	6.98	.175	.15	.35	.0025	
SHEET METAL WORKERS:						
Imperial County	8.53	.69	1.15			
Inyo, Kern, Los Angeles (north of line between Gorman & Big Pines), & Mono Counties	8.47	.69	1.05			
Los Angeles County (remaining portion)	6.27	.39	.40		.025	
Orange County	9.52	.69	1.20			
Riverside & San Bernardino County	6.65	.39	.40		.03	
San Luis Obispo, Santa Barbara, & Ventura Counties	9.32	.69	1.05			
SOFT FLOOR LAYERS:						
Imperial County	7.85	.45	.30	.60	.05	
Inyo (incl. Inyo-Kern Naval Reservation), Kern (east of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, & Ventura Counties	8.14	.37	.28	.44	.02	
Kern County (remaining portion)	8.05	.37	.15	.44		
SPRINKLER FITTERS:						
Imperial, Inyo, Kern, Mono, Orange, (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara, & Ventura (except Santa Paula, Point Mugu, & Port Hueneme)	11.30	.30	.50		.05	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SPRINKLER FITTERS (cont'd)						
Los Angeles (Los Angeles City & area within 25 miles; & Pomona), Orange (Santa Ana), San Bernardino (Ontario), & Ventura (Santa Paula, Point Mugu, & Port Hueneme	11.04	.44	.50		.06	
TERRAZZO WORKERS:						
Imperial County	6.96	.40	.55	.60		
Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Cos.	6.42	.15		.15		
TERRAZZO WORKERS' HELPERS:						
Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Counties	5.58	.15		.45		
TILE SETTERS:						
Imperial County	6.96	.40	.55	.60		
Inyo, Kern & Mono Counties	7.30	.40		.30		
Los Angeles, Orange, & Ventura Cos.	7.75	.145	.35		.02	
Riverside & San Bernardino Counties	7.35	.60	.55		.025	
San Luis Obispo & Santa Barbara Cos.	8.29	.65	.45			
TILE SETTERS' HELPERS						
Imperial County	5.69	.20	.45	.60		
Los Angeles, Orange, & Ventura Cos.	5.96	.245	.50		.08	
Riverside & San Bernardino Counties	6.41	.245	.50		.08	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service & 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holidays Fund plus $.10 per hour to Vacation for 1 year's service, $.20 per hour after 1 year but less than 5 years' service, $.30 per hour after 5 years but less than 10 years' service, $.40 per hour after 10 years' service.

* Area I - That portion of Los Angeles County including the Cities of Burbanks, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibou Beach, Redondo Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.

** Area II; III; & IV:

Area II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east of San Bernardino County line, then south along the San Bernardino County line.

Area III - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrence Boulevard, west to Pacific Ocean, including Santa Catalina Island.

Area IV - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County line, south along County line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean including San Clemente Island.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLEANING & HANDLING OF PANEL FORMS; Concrete Screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick & lumber; Dry packing of concrete, plugging, filling of Shee-Bolt Holes; Fire watcher, limbers, brush loaders, pilers & debris handler; Gas & oil pipeline; Laborers, general or construction; Laborer, temporary water & air lines; Material hoseman (walls, slab, floors & decks); Mixer-truck chute man (walls, slabs decks, floors foundations & footing-curb & gutter & sidewalks); Rigging & signalling; Slip form raisers; Window cleaner	$ 5.495	.55	1.10	.30		
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	5.545	.55	1.10	.30		
GUINEA CHASER	5.675	.55	1.10	.30		
ASPHALT SHOVELER; Fine grader, highway & street paving, airports, runways, & similar type heavy construction; Landscape gardener & nursery man	5.595	.55	1.10	.30		
PACKING ROD STEEL & PANS; Tanks scaler & cleaner	5.62	.55	1.10	.30		
UNDERGROUND (INCL. CAISSON BELLOWER)	5.625	.55	1.10	.30		
CHUCKTENDER; Septic tank digger & installer	5.645	.55	1.10	.30		
CESSPOOL DIGGER & INSTALLER	5.675	.55	1.10	.30		
CONCRETE CURER-IMPERVIOUS MEMBRANE & FORM OILER: Riprap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	5.685	.55	1.10	.30		
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING	5.785	.55	1.10	.30		

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer & handling bulk cement); Gas & oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper & tiller; Tree climber, faller, chain saw op., Pittsburgh chipper & similar type brush shredders; Trenching machine, hand propelled	$ 5.705	.55	1.10	.30		
ASPHALT RAKER, LUTEMAN & IRONER; Concrete core cutter, grinder or sender Concrete saw man, cutting, scoring old or new concrete; Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines & similar mechanical tools not separately classified herein; Tampers, Barko Wacker & similar type	5.805	.55	1.10	.30		
ROCK SLINGER	5.755	.55	1.10	.30		
DRILLER, JACKHAMMER - 2 - 1/2 DRILL STEEL OR LONGER	5.885	.55	1.10	.30		
CONCRETE VIBRATOR OP., 70 lbs. & OVER	5.905	.55	1.10	.30		
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN & UNDERGROUND TILE); Prefabricated manhole installer	6.005	.55	1.10	.30		
GAS & OIL PIPELINE WRAPPER - (6" & Over; Kettlemen, potmen & men applying asphalt, lay-kold, creosote, lime caustic & similar type materials	5.835	.55	1.10	.30		
CRIBBER, SHORER, LAGGING, SHEETING, & TRENCH BRACING, HAND-GUIDED LAGGING HAMMER	6.005	.55	1.10	.30		
BLASTER POWDERMAN	6.055	.55	1.10	.30		
STEEL HEADERBOARD MAN & GUIDELINE SETTER	5.92	.55	1.10	.30		

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SANDBLASTER (Nozzleman)	$ 5.945	.55	1.10	.30		
DRILLER (Core-Diamond-Wagon)	6.145	.55	1.10	.30		
HEAD ROCK SLINGER	6.015	.55	1.10	.30		
GUNNITE LABORERS: NOZZLEMEN & RODMEN	6.97	.55	1.10	.30		
GUNMEN	6.47	.55	1.10	.30		
REBOUNDMEN	5.61	.55	1.10	.30		

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LABORERS (Tunnel & Tunnel-Shaft Construction)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
BATCH PLANT LABORERS; Bull Gang Mucker, Trackman; Concrete Crew, incl. Rodders & Spreaders; Dumpman; Dumpman (outside); Swamper (brakeman & switchman on tunnel work); Tunnel materials handling man; Tool man	$6.73	.55	1.10	.30		
CABLE TENDER, Chucktender; Nipper; Steel Form Raiser & Setter's Helper; Vibratorman, Jackhammer, Pneumatic Tools (except driller)	6.83	.55	1.10	.30		
BLASTER, Driller, Powderman; Chemical Grout Jetman; Cherry Pickerman; Grout Gunman; Grout Mixerman; Grout Pumpman; Jackleg Miner; Jumbo Man; Kemper & other Pneumatic; Concrete Placer Op.; Miner Tunnel (hand or machine); Powderman (Primer House); Primer Man; Shotcrete Man; Steel Form Raiser & Setter; Timberman; Retimberman (wood or steel); Tunnel Concrete Finisher	6.98	.55	1.10	.30		
SHAFT, Raise Miner; Diamond Driller	7.23	.55	1.10	.30		

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacations	App. Tr.	Other
GROUP I BRAKEMAN; Compressor Operator; Deck Hand; Engineer Oiler; Generator Operator; Heavy Duty Repairman Helper; Pump Operator; Signalman; Switchman	$7.03	.75	1.20	.30	.02	
GROUP II CONCRETE MIXER, Skip type; Conveyor; Fireman; Generator, Pump or Compressor, (2-5 inclusive) Portal Units-over 5 units, .10¢ per hour for each additional unit up to nine units.; Hydrostatic Pump; Oiler Crusher (Asphalt or Concrete Plant); Plant Operator, Generator, Pump or Compressor; Skiploader - Wheel type up to 3/4 yd. without attachment; Tar Pot Fireman; Temporary Heating Plant Op.; Trenching Machine Oiler; Truck Crane Oiler	7.27	.75	1.20	.30	.02	
GROUP III A-FRAME or Winch Truck; Chainman; Elevator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Power Concrete Curing Machine; Power Concrete Saw; Power-Driven Jumbo Form Setter; Ross Carrier (jobsite); Stationary Pipe Wrapping & Cleaning Machine	7.51	.75	1.20	.30	.02	
GROUP IV ASPHALT PLANT FIREMAN; Boring Machine; Boxman or Mixerman (Asphalt or Concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge Type Unloader and Turntable; Dinky Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (Grease Truck); Helicopter Hoist Operator; Highline Cableway Signalman; Hydra-Hammer-Areo Stomper; Power Sweeper; Roller (compacting); Screed (Asphalt or Concrete); Rodman; Trenching Machine (up to 6 ft.)	7.62	.75	1.20	.30	.02	
GROUP V ASPHALT PLANT ENGINEER; Concrete Batch Plant Operator - (Oiler or Journeyman-trainee required); Backhoe (up to and						

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacations	App. Tr.	Other
GROUP V (cont'd) including 3/4 yds.); Bit Sharpener; Concrete Joint Machine Operator (Canal and similar type); Concrete Planer; Derrickman (Oilfield type); Deck Engine Operator; Drilling Machine (including water wells); Forklift (under 5 ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Berm, curb or gutter (concrete or asphalt); Mechanical Finisher Operator (concrete Clary - Johnson-Bidwell or similar); Pavement Breaker (truck mounted, Oiler) Road Oil Mixing Machine; Roller Op. (asphalt or finish); Rubber Tired Earth Moving Equipment, (single engine, up to and including 25 yds. struck); Self-propelled Tar Pipelining Machine Operator; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive Operator (over 10 and up to and including 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader Operator (Crawler and Wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor Operator-Bulldozer, Tamper Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types.)	7.81	.75	1.20	.30	.02	
GROUP VI ASPHALT OR CONCRETE SPREADER (tamping or finishing); Asphalt Paving Machine (Barber Green or similar type-2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge Crane Operator; Cast in Place Pipe Laying Machine Operator; Combination Mixer and Compressor (Gunite work); Concrete Pump (truck mounted) (Oiler required); Concrete Mixer Operator-Paving; Crane Operator (up to and including 25 tons capacity); Crushing Plant Operator; Elevating Grader						

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POWER EQUIPMENT OPERATORS

GROUP VI (Cont'd)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Forklift (over 5 tons); Grade Checker; Gradall Operator; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtburg and similar types); Lift Mobile Operator; Loader Operator (Athey, Euclid, Sierra and similar type; Material Hoist; Mucking Machine (¼ yd.-rubber-tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-Tired Earth Moving Equipment, (single engine-Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-Tired Scraper (self-loading - Paddle wheel type; Skiploader (Crawler and Wheel type-over 1½ yds., up to and including 6½ yds); Surface Heaters and Planer; Rubber-Tired Earth Moving Equipment, Multiple engine, (up to and including 25 yds. struck); Trenching Machine (over 6 ft. depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5 - 100 Flywheel h.p. and over, or similar) (Bull Dozer, Tamper, Scraper, and Push Tractor, single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 ton); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.	7.91	.75	1.20	.30	.02	

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
GROUP VII						
CRANE - Over 25 tons up to and including 100 tons; Derrick Barge; Dual Drum Mixer; Monorail Locomotive (Diesel, gas or electric); Motor Patrol - Blade (single engine); Multiple Engine Tractor (Euclid and similar type, except Quad 9 Cat); Rubber-Tired Earth Moving Equipment, single engine over fifty (50) yds. struck; Rubber-Tired Earth Moving Equipment (Multiple engine, Euclid, Caterpillar and similar) (over 25 yds and up to 50 cu. yds. struck); Tractor Loader (Crawler and wheel type over 6½ yds.); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds., M.R.C.; Woods Mixer and similar Pugmill Equipment; Heavy Duty Repair-Man - Welder Combination	8.01	.75	1.20	.30	.02	
GROUP VIII						
AUTO GRADER OPERATOR; Automatic Slip Form; Crane-over 100 tons; Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator; Mechanical Finishing Machine; Motor Patrol (Multi-engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-Tired Scraper (Push-Pull) (.50¢ per hour additional to base rate); Tandem Equipment Operator (2 units only); Tandem Tractor Operator (Quad 9 or similar type); Tunnel Mole Boring Machine Operator	8.15	.75	1.20	.30	.02	
GROUP IX						
CANAL LINER; Canal trimmer; Helicopter pilot; Highline cableway; Rubber-tired self-loading scraper (Paddle wheel-Auger type self-loading - 2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment op. ($1.00 per hour additional)	8.25	.75	1.20	.30	.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
WAREHOUSEMAN and Teamster	$6.27	.65	.65	.75		
DRIVERS OF VEHICLES Or combination of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.35	.65	.65	.75		
TRUCK MOUNTED Power Broom	6.41	.65	.65	.75		
DRIVERS OF VEHICLE Or combination of vehicles of 3 axles; Water truck, 2 axles	6.50	.65	.65	.75		
BOOTMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.53	.65	.65	.75		
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6½ yds.	6.59	.65	.65	.75		
WATER TRUCK, 3 or more axles; Truck repairman helper	6.60	.65	.65	.75		
TRUCK GREASER & TIREMAN (50¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline & utility working truck driver; incl. winch truck, but not limited to trucks applicable to pipeline & utility work, where a composite crew is used	6.68	.65	.65	.75		
TRANSIT-MIX, 3 yds. or more; Dumpcrete, 6½ yds. & over	6.73	.65	.65	.75		
DRIVERS OF VEHICLES Or combination of vehicles of 4 or more axles	6.75	.65	.65	.75		
A-FRAME OR SWEDISH CRANE, Or similar type or equipment; Fork lift; Ross Carrier (Hwy)	7.05	.65	.65	.75		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS: (cont'd)						
ALL OFF-HIGHWAY EQUIPMENT WITHIN TEAMSTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Truck repairman; Welder	$7.30	.65	.65	.75		
TRUCK REPAIRMAN-Welder	7.40	.65	.65	.75		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS DREDGING (Hydraulic Suction Dredges)						
LEVERMAN	$8.20	.75	1.20	.03	.015	
WATCH ENGINEER; Welder	7.71	.75	1.20	.30	.015	
DECKMATE	7.31	.75	1.20	.30	.015	
WINCHMAN (stern winch or dredge)	7.25	.75	1.20	.30	.015	
BARGEMAN; Deckhand; Fireman; Oiler; Leveehand	6.79	.75	1.20	.30	.015	
DREDGING (Clam Shell Dredges)						
LEVERMAN	8.20	.75	1.20	.30	.015	
WATCH ENGINEER	7.71	.75	1.20	.30	.015	
DECKMATE	7.31	.75	1.20	.30	.015	
BARGEMATE	7.25	.75	1.20	.30	.015	
BARGEMAN; Deckhand; Fireman; Oiler	6.79	.75	1.20	.30	.015	

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Luis Obispo, San Bernardino, Santa Barbara and Ventura

DECISION NUMBER: AP-281

DATE: Date of Publication

Supersedes Decision No. AP-245 dated October 13, 1972 in 37 FR 21721

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$9.77	.48	.35		.025	
BOILERMAKERS	7.45	.60	1.00	.50	.02	
BRICKLAYERS:						
Imperial County	7.95	.58	.75		.05	
Kern County	7.80	.40	.40	.30	.05	
Los Angeles & Orange Counties	8.15	.60	.55		.06	
Riverside & San Bernardino Counties	7.12	.60	.55		.06	
Santa Barbara & San Luis Obispo Cos.	8.29	.65	.45			
Ventura County	7.60	.50	1.00		.01	
BRICK TENDERS:						
Imperial, Kern, Los Angeles, Orange, Riverside and San Bernardino Cos.	6.00	.55	1.10	.30		
Santa Barbara County	5.725	.55	1.10	.575		
San Luis Obispo County	5.90	.55	1.10	.30		
CARPENTERS						
Carpenters	6.75	.69	.85	.60	.01	
Saw filers	6.83	.69	.85	.60	.01	
Table power saw operators	6.85	.69	.85	.60	.01	
Shinglers	6.88	.69	.85	.60	.01	
Hardwood floor layers; Millwrights	6.95	.69	.85	.60	.01	
Pneumatic nailer	7.00	.69	.85	.60	.01	
Piledrivermen:						
Rock slinger	6.86	.69	.85	.60	.01	
Bridge, dock carpenters; Derrick bargemen	6.88	.69	.85	.60	.01	
Head rock slingers	6.98	.69	.85	.60	.01	
CEMENT MASONS:						
Cement masons	6.16	.90	.95	.70	.0325	
Cement floating & finishing operators	6.28	.90	.95	.70	.0325	
DRYWALL INSTALLERS	8.60	.61	.75	.50	.04	
ELECTRICIANS:						
Imperial County						
Electricians	8.20	.40	1%+.75			
Cable splicers	8.48	.40	1%+.75			
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)						
Electricians; Technicians	9.95	.70	1%+.90		.10	
Cable splicers	10.945	.70	1%+.90		.10	
Kern County (Remainder of County)						
Electricians; Technicians	7.95	.70	1%+.90		.10	
Cable splicers	8.745	.70	1%+.90		.10	
Los Angeles County						
Electricians	8.95	.30	1%+.45		.02	
Cable splicers	9.25	.30	1%+.45		.02	
Tunnel:						
Electricians	9.85	.30	1%+.45		.02	
Cable splicers	10.15	.30	1%+.45		.02	

ELECTRICIANS: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Orange County						
Electricians	$9.40	.25	1%+.45		.02	
Cable splicers	9.81	.25	1%+.45		.02	
Riverside County						
Electricians	8.42	.60	1%+.40		.02	
Cable splicers	8.72	.60	1%+.40		.02	
San Bernardino County						
Electricians	8.47	.40	1%+.75		.02	
Cable splicers	8.77	.40	1%+.75		.02	
Tunnel:						
Electricians	9.32	.40	1%+.75		.02	
Cable splicers	9.62	.40	1%+.75		.02	
San Luis Obispo County						
Electricians	8.48	.60	1%		.01	
Cable splicers	9.33	.60	1%		.01	
Santa Barbara County(Vandenberg AFB):						
Electricians	9.60	.65	1%+.85		.03	
Cable splicers	10.60	.65	1%+.85		.03	
Remainder of County:						
Electricians	8.35	.65	1%+.85		.03	
Cable splicers	9.35	.65	1%+.85		.03	
Ventura County						
Electricians	8.93	.60	1%+.45			
Cable splicers	9.82	.60	1%+.45			
ELEVATOR CONSTRUCTORS						
Imperial, Kern (South of Tehachapi Range), Los Angeles, Orange, Riverside San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties:						
Elevator Constructors	9.21	.195	.20	2%+a		
Elevator Constructors' Helpers	70%JR	.195	.20	2%+a		
Elevator Constructors' Helpers (PROB.)	50%JR					
Kern County(North of Tehachapi Range)						
Elevator Constructors	8.99	.195	.20	2%+a		
Elevator Constructors' Helpers	70%JR	.195	.20	2%+a		
Elevator Constructors' Helpers (PROB.)	50%JR					
GLAZIERS:						
Imperial County	9.05	.35	.30			
Kern County	7.25	.35	.55	.61	.05	
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo, & Ventura Counties	7.03	.30	.30		.04	
IRONWORKERS:						
Reinforcing	8.34	.58	.625	.70	.02	
Fence erectors	8.24	.58	.625	.70	.02	
Ornamental; Structural	8.38	.58	.625	.70	.02	
IRRIGATION & LAWN SPRINKLERS						
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Counties	6.75	10%	16%	13%	1%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LATHERS:						
Imperial County	$7.00	.24			.01	
Kern County	6.88	.45	.85	.55		
Los Angeles County (except city of Lancaster)						
Metal furring	7.12	.39	.50		.03	
Nail on (Area I)*	6.985	.29	.35		.045	
Nail on (Area II; III; IV)**	7.12	.39	.50		.03	
Orange County	8.29	.55	.65	.50	.03	
Riverside County	7.375	.24	.105	.53	.01	
San Bernardino County	8.61	.245	.60		.015	
San Luis Obispo and Santa Barbara Cos.	8.47	.24	.35			
Ventura County	6.11	.30	.50	.60	.01	
PAINTERS:						
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (exclmding western portimn)						
Brush; Paint burners	7.43	.39	.39	. 60	.03	
Paperhangers; Iron, steel & bridge (swing stage); Sheet rock taper	7.93	.39	.39	.60	.03	
Brush (swing stage); Spray	7.68	.39	.39	.60	.03	
Steeplejack	8.83	.39	.39	.60	.03	
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station & Edwards AFB), Los Angeles (exempt Pomona Area), San Bernardino (west of a line north in Trona including China Lake area, Johannesburg, Boron, South including the Wrightwood area)						
Brush	7.60	.305	.35	.30		
Structrual steel & bridge; Paint burner; Taper	7.72	.305	.35	.30		
Brush swing stage(13 stories of less); Paperhangers; Sandblasters; Spray	7.85	.305	.35	.30		
Brush swing stage (over 13 stories)	7.97	.305	.35	.30		
Structural steel & bridge, swing	8.00	.305	.35	.30		
Spray sandblaster swing state (13 stories or less); Paste machine; Special coating spray	8.10	.305	.35	.30		
Steeplejack	8.85	.305	.35	.30		
Kern County (Remainder of County)						
Brush	7.32	.35	.36		.01	
Swing stage (brush-roller)	7.47	.35	.36		.01	
Taping joint sheet rock	7.52	.35	.36		.01	
Paperhangers; Spray; Sandblasters	7.57	.35	.36		.01	
Swing stage and sandblasters	7.72	.35	.36		.01	
Structural steel, pipe in place	7.87	.35	.36		.01	
San Luis Obispo, Santa Barbara, & Ventura Counties						
Brush	7.66	.35	.35		.02	
Iron & steel; Paperhangers; Paste machine op.; Sandblaster; Taper	7.91	.35	.35		.02	
Spraymen	8.16	.35	.35		.02	
Steeplejack	8.66	.35	.35		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS:						
Imperial County	$8.15	.45	.75		.06	
Kern County	7.17	.45	.50	.60	.01	
Los Angeles & Orange Counties	7.495	.53	1.25	.50	.07	
Riverside & San Bernardino Counties	9.995					
San Luis Obispo County	8.70				.01	
Santa Barbara County	8.64	.40	.75		.01	
Ventura County	7.74	.25	.30	.50	.02	
PLASTERERS' TENDERS:						
Imperial, Riverside, & San Bernardino Counties	7.93	.55	1.10	.30		
Kern County	6.385	.45	.85	.30		
Los Angeles & Orange Counties	7.175	.55	1.55	.60		
San Luis Obispo County	6.50	.55	1.10	.30		
Santa Barbara County (except Santa Maria)	6.9375	.35	.60	1.00		
Ventura County	6.86	.45	1.35	1.00		
PLUMBERS; Steamfitters:						
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Counties	8.62	10%	15%	13%	1%	
Kern, (except east of Los Angeles Aqueduct)	7.17	.60	1.53	1.00	.10	
Kern County (East of Los Angeles Aqueduct)	9.17	.60	1.53	1.00	.10	
ROOFERS:						
Imperial County	6.64	.40	.25	1.00		
Kern County	6.80	.30	.30			
Los Angeles, Orange, & Ventura Cos.	7.74	.35	.50		.025	
Riverside & San Bernardino Counties	6.80	.55	.40	.50		
San Luis Obispo & Santa Barbara Cos.	6.98	.175	.15	.35	.0025	
SHEET METAL WORKERS:						
Imperial County	8.53	.69	1.15			
Kern, Los Angeles (north of line between Gorman & Big Pines)	8.47	.69	1.05			
Los Angeles County (remaining portion)	6.27	.39	.40		.025	
Orange County	9.52	.69	1.20			
Riverside & San Bernardino County	6.65	.39	.40		.03	
San Luis Obispo, Santa Barbara, & Ventura Counties	9.32	.69	1.05			
SOFT FLOOR LAYERS:						
Imperial County	7.85	.45	.30	.60	.05	
(Kern Naval Reservation), Kern (east of the Los Agneles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, & Ventura Counties	8.14	.37	.28	.44	.02	
Kern County (remaining portion)	8.05	.37	.15	.44		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TILE SETTERS:						
Imperial County	$6.96	.40	.55	.60		
Kern County	7.30	.40		.30		
Los Angeles, Orange, & Ventura Cos.	7.75	.145	.35		.02	
Riverside, & San Bernardino Cos.	7.35	.60	.55		.025	
San Luis Obispo & Santa Barbara Cos.	8.29	.65	.45			
TILE SETTERS' HELPERS:						
Imperial County	5.69	.20	.45	.60		
Los Angeles, Orange, & Ventura Cos.	5.96	.245	.50		.08	
Riverside & San Bernardino Cos.	6.41	.245	.50		.08	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service & 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

* AREA I - That portion of Los Angeles County including the Cities of Burbank, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibou Beach, Rendondo Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.

** AREAS II; III; & IV:

AREA II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east to San Bernardino County line, then south along the San Bernardino County line.

AREA III- Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrence Boulevard, west to Pacific Ocean, including Santa Catalina Island.

AREA IV - Beginning ar the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County line, south along County line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean, including San Clemente Island.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLEANING & HANDLING OF PANEL FORMS; Concrete Screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick & lumber; Dry packing of concrete, plugging, filling of Shee-Bolt Holes; Fire watcher, limbers, brush loaders, pilers & debris handler; Gas & oil pipeline; Laborers, general or construction; Laborer, temporary water & air lines; Material hoseman (walls, slab, floors & decks); Mixer-truck chute man (walls, slabs decks, floors foundations & footing-curb & gutter & sidewalks); Rigging & signalling; Slip form raisers; Window cleaner	$ 5.495	.55	1.10	.30		
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	5.545	.55	1.10	.30		
GUINEA CHASER	5.675	.55	1.10	.30		
ASPHALT SHOVELER; Fine grader, highway & street paving, airports, runways, & similar type heavy construction; Landscape gardener & nursery man	5.595	.55	1.10	.30		
PACKING ROD STEEL & PANS; Tanks scaler & cleaner	5.62	.55	1.10	.30		
UNDERGROUND (INCL. CAISSON BELLOWER)	5.625	.55	1.10	.30		
CHUCKTENDER; Septic tank digger & installer	5.645	.55	1.10	.30		
CESSPOOL DIGGER & INSTALLER	5.675	.55	1.10	.30		
CONCRETE CURER-IMPERVIOUS MEMBRANE & FORM OILER: Riprap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	5.685	.55	1.10	.30		
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING	5.785	.55	1.10	.30		

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer & handling bulk cement); Gas & oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper & tiller; Tree climber, faller, chain saw op., Pittsburgh chipper & similar type brush shredders; Trenching machine, hand propelled	$ 5.705	.55	1.10	.30		
ASPHALT RAKER, LUTEMAN & IRONER; Concrete core cutter, grinder or sender Concrete saw man, cutting, scoring old or new concrete; Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines & similar mechanical tools not separately classified herein; Tampers, Barko Wacker & similar type	5.805	.55	1.10	.30		
ROCK SLINGER	5.755	.55	1.10	.30		
DRILLER, JACKHAMMER - 2 - 1/2 DRILL STEEL OR LONGER	5.885	.55	1.10	.30		
CONCRETE VIBRATOR OP., 70 lbs. & OVER	5.905	.55	1.10	.30		
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN & UNDERGROUND TILE); Prefabricated manhole installer	6.005	.55	1.10	.30		
GAS & OIL PIPELINE WRAPPER - (6" & Over; Kettlemen, potmen & men applying asphalt, lay-kold, creosote, lime caustic & similar type materials	5.835	.55	1.10	.30		
CRIBBER, SHORER, LAGGING, SHEETING, & TRENCH BRACING, HAND-GUIDED LAGGING HAMMER	6.005	.55	1.10	.30		
BLASTER POWDERMAN	6.055	.55	1.10	.30		
STEEL HEADERBOARD MAN & GUIDELINE SETTER	5.92	.55	1.10	.30		

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
SANDBLASTER (Nozzleman)	$ 5.945	.55	1.10	.30		
DRILLER (Core-Diamond-Wagon)	6.145	.55	1.10	.30		
HEAD ROCK SLINGER	6.015	.55	1.10	.30		
GUNNITE LABORERS: NOZZLEMEN & RODMEN	6.97	.55	1.10	.30		
GUNMEN	6.47	.55	1.10	.30		
REBOUNDMEN	5.61	.55	1.10	.30		

POWER EQUIPMENT OPERATORS

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP I						
BRAKEMAN; Compressor Operator; Deck Hand; Engineer Oiler; Generator Operator; Heavy Duty Repairman Helper; Pump Operator; Signalman; Switchman	$7.03	.75	1.20	.30	.02	
GROUP II						
CONCRETE MIXER, Skip type; Conveyor; Fireman; Generator, Pump or Compressor, (2-5 inclusive) Portal Units-over 5 units, .10¢ per hour for each additional unit up to nine units.; Hydrostatic Pump; Oiler Crusher (Asphalt or Concrete Plant); Plant Operator, Generator, Pump or Compressor; Skiploader - Wheel type up to 3/4 yd. without attachment; Tar Pot Fireman; Temporary Heating Plant Op.; Trenching Machine Oiler; Truck Crane Oiler	7.27	.75	1.20	.30	.02	
GROUP III						
A-FRAME or Winch Truck; Chainman; Elevator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Power Concrete Curing Machine; Power Concrete Saw; Power-Driven Jumbo Form Setter; Ross Carrier (jobsite); Stationary Pipe Wrapping & Cleaning Machine	7.51	.75	1.20	.30	.02	
GROUP IV						
ASPHALT PLANT FIREMAN; Boring Machine; Boxman or Mixerman (Asphalt or Concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge Type Unloader and Turntable; Dinky Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (Grease Truck); Helicopter Hoist Operator; Highline Cableway Signalman; Hydra-Hammer-Areo Stomper; Power Sweeper; Roller (compacting); Screed (Asphalt or Concrete); Rodman; Trenching Machine (up to 6 ft.)	7.62	.75	1.20	.30	.02	
GROUP V						
ASPHALT PLANT ENGINEER; Concrete Batch Plant Operator - (Oiler or Journeyman-trainee required); Backhoe (up to and						

POWER EQUIPMENT OPERATORS

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP V (cont'd)						
including 3/4 yds.); Bit Sharpener; Concrete Joint Machine Operator (Canal and similar type); Concrete Planer; Derrickman (Oilfield type); Deck Engine Operator; Drilling Machine (including water wells); Forklift (under 5 ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Berm, curb or gutter (concrete or asphalt); Mechanical Finisher Operator (concrete Clary - Johnson-Bidwell or similar); Pavement Breaker (truck mounted, Oiler) Road Oil Mixing Machine; Roller Op. (asphalt or finish); Rubber Tired Earth Moving Equipment, (single engine, up to and including 25 yds. struck); Self-propelled Tar Pipelining Machine Operator; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive Operator (over 10 and up to and including 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader Operator (Crawler and Wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor Operator-Bulldozer, Tamper Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types.)	7.81	.75	1.20	.30	.02	
GROUP VI						
ASPHALT OR CONCRETE SPREADER (tamping or finishing); Asphalt Paving Machine (Barber Green or similar type-2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge Crane Operator; Cast in Place Pipe Laying Machine Operator; Combination Mixer and Compressor (Gunite work); Concrete Pump (truck mounted) (Oiler required); Concrete Mixer Operator-Paving; Crane Operator (up to and including 25 tons capacity); Crushing Plant Operator; Elevating Grader						

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP VI (Cont'd)						
Forklift (over 5 tons); Grade Checker; Gradall Operator; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtburg and similar types); Lift Mobile Operator; Loader Operator (Athey, Euclid, Sierra and similar type; Material Hoist; Mucking Machine (¼ yd.-rubber-tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Purpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-Tired Earth Moving Equipment, (single engine-Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-Tired Scraper (self-loading - Paddle wheel type; Skiploader (Crawler and Wheel type-over 1½ yds., up to and including 6½ yds); Surface Heaters and Planer; Rubber-Tired Earth Moving Equipment, Multiple engine, (up to and including 25 yds. struck); Trenching Machine (over 6 ft. depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5 - 100 Flywheel h.p. and over, or similar) (Bull Dozer, Tamper, Scraper, and Push Tractor, single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 ton); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.	7.91	.75	1.20	.30	.02	

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP VII						
CRANE - Over 25 tons up to and including 100 tons; Derrick Barge; Dual Drum Mixer; Monorail Locomotive (Diesel, gas or electric); Motor Patrol - Blade (single engine); Multiple Engine Tractor (Euclid and similar type, except Quad 9 Cat); Rubber-Tired Earth Moving Equipment, single engine over fifty (50) yds. struck; Rubber-Tired Earth Moving Equipment (Multiple engine, Euclid, Caterpillar and similar) (over 25 yds and up to 50 cu. yds. struck); Tractor Loader (Crawler and wheel type over 6½ yds.); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds., M.R.C.; Woods Mixer and similar Pugmill Equipment; Heavy Duty Repair-Man - Welder Combination	8.01	.75	1.20	.30	.02	
GROUP VIII						
AUTO GRADER OPERATOR; Automatic Slip Form; Crane-over 100 tons; Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator; Mechanical Finishing Machine; Motor Patrol (Multi-engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-Tired Scraper (Push-Pull) (.50¢ per hour additional to base rate); Tandem Equipment Operator (2 units only); Tandem Tractor Operator (Quad 9 or similar type); Tunnel Mole Boring Machine Operator	8.15	.75	1.20	.30	.02	
GROUP IX						
CANAL LINER; Canal trimmer; Helicopter pilot; Highline cableway; Rubber-tired self-loading scraper (Paddle wheel-Auger type self-loading - 2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment op. ($1.00 per hour additional)	8.25	.75	1.20	.30	.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
WAREHOUSEMAN and Teamster	$6.27	.65	.65	.75		
DRIVERS OF VEHICLES Or combination of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.35	.65	.65	.75		
TRUCK MOUNTED Power Broom	6.41	.65	.65	.75		
DRIVERS OF VEHICLE Or combination of vehicles of 3 axles; Water truck, 2 axles	6.50	.65	.65	.75		
BOOTMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.53	.65	.65	.75		
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6½ yds.	6.59	.65	.65	.75		
WATER TRUCK, 3 or more axles; Truck repairman helper	6.60	.65	.65	.75		
TRUCK GREASER & TIREMAN (50¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline & utility working truck driver incl. winch truck, but not limited to trucks applicable to pipeline & utility work, where a composite crew is used	6.68	.65	.65	.75		
TRANSIT-MIX, 3 yds. or more; Dumpcrete, 6½ yds. & over	6.73	.65	.65	.75		
DRIVERS OF VEHICLES Or combination of vehicles of 4 or more axles	6.75	.65	.65	.75		
A-FRAME OR SWEDISH CRANE, Or similar type or equipment; Fork lift; Ross Carrier (Hwy)	7.05	.65	.65	.75		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS: (cont'd)						
ALL OFF-HIGHWAY EQUIPMENT WITHIN TEAMSTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Truck repairman; Welder	$7.30	.65	.65	.75		
TRUCK REPAIRMAN-Welder	7.40	.65	.65	.75		

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Flathead, Lake, Lincoln, and Missoula

DECISION NUMBER: AP-278

DATE: Date of Publication

Supersedes Decision AP-239 dated September 22, 1972, in 37 FR 19909

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS; Stonemasons	6.00	.30				
CARPENTERS:						
Carpenters	5.97	.30	.35		.01	
Millwrights	6.22	.30	.35		.01	
CEMENT MASONS:						
Lake (Southern Area) and Missoula Cos.	6.40	.35				
Lake (Northern Area) and Remaining Cos.	5.75	.20				
ELECTRICIANS:						
Electricians	6.68		1%		½%	
Cable splicers	7.08		1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.195	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	7.56	.48	.65		.05	
Ornamental; Structural	7.56	.48	.65		.05	
LATHERS	5.95				.01	
MARBLE MASONS	6.65	.30	.25			
PAINTERS:						
Lake (Southern Area) and Missoula Cos.						
Brush	5.66	.30	.15			
Spray	5.66	.30	.15			
Lake (Northern Area) and Remaining Cos.						
Brush & Roller up to 9"	4.35					
Paperhanging, Perfataping, Sign Painting	4.60					
Spray Work	5.00					
Sandblasting & apply to Bitumastic Epoxy on other hazardous material	5.45					
Structural Steel Bridge or Dam Work (brush or spray)	5.45					
Structural Steel Bridge or Dam Work (Over 30 ft. high (brush or spray)	5.95					
PLASTERERS:						
Lake (Southern Area) and Missoula Cos.	6.65	.35				
Lake (Northern Area) and Remaining Cos.	6.05	.20				
PLUMBERS:						
Flathead and Lincoln Counties	5.90	.30	.30		.02	
Remaining Counties	6.58	.30	.30		.05	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ROOFERS	$5.33	.35	.30	.50		
SHEET METAL WORKERS	6.88	.22	.10		.01	
SPRINKLER FITTERS	7.20	.30	.50		.05	
TERRAZZO WORKERS	6.65	.30	.25			
TILE SETTERS	6.65	.30	.25			
TRUCK DRIVERS	5.065					

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years; service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-278 P. 3

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Flathead, Lake (northern area) and Lincoln Counties:						
Laborers	$5.065	.35	.25			
Nozzlemen (air & water); Sandblast tail hoseman; Powderman helper; Powerdriven wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman	5.215	.35	.25			
Small air tool op. incl. blow pipes, small power tools; Chuck tenders; Asphalt rakers; Dumpman; Rip rapping; Pipe wrapper; Pot tender	5.245	.35	.25			
Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk)	5.30	.35	.25			
Lake (southern area) and Missoula Counties						
Laborers	5.065	.35	.25		.03	
All power tools, Creosoteworkers; jackhammer; Marble & tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators	5.315	.35	.25		.03	
Cement masons & plaster tenders; Mason tenders; Pumpcrete, gunnite & plaster pump	5.465	.35	.25		.03	

AP-278 P. 4

MONT-1-PRO-1-2-3-c (1-4)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CRUSHER CONVEYOR; Farm type tractor, up to & incl. 50 HP engine; Grade setter	$6.33	.45	.45		.02	
CRUSHER OILER & HELPER; Field equipment serviceman helper; Hot plant oiler, 100 ton per hr. or over; Mechanic and/or welder helper on job; Oiler other than shovels & cranes; Shovel oiler, 3 cy and under; Washing and screening plant oiler	6.36	.45	.45		.02	
CONCRETE BATCH PLANT OILER, UP TO & INCL. 2 MIXERS	6.39	.45	.45		.02	
AIR COMPRESSOR, SINGLE; Pumpman	6.40	.45	.45		.02	
FARM TYPE TRACTOR, OVER 50 HP ENGINE; Herman Nelson heater & similar types	6.41	.45	.45		.02	
CRANE OILER; Oiler-driver, rubber-tired cranes	6.44	.45	.45		.02	
CONVEYOR LOADER, UP TO & INCL. 42" BELT	6.45	.45	.45		.02	
BORING MACHINE, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete mixer, 3 bags & under; Fireman; Heavy duty drills, helper; Retort op.	6.46	.45	.45		.02	
BROOM, SELF-PROPELLED	6.54	.45	.45		.02	
AIR COMPRESSOR, 2 OR MORE; Belt finishing machine; Conveyor loader, over 42" belt; Roller, on other than hot mix oil, paving	6.57	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, 1 CY & UNDER	6.58	.45	.45		.02	

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MONT-1-PEO-1-2-3-c (2-4)

POWER EQUIPMENT OPERATORS' CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CHAIN BUCKET LOADER; Chip gravel spreader, self-propelled; DW 10, 15, 20 tractor pulling roller	6.59	.45	.45		.02	
CONCRETE MIXER, 4 BAGS & OVER	6.63	.45	.45		.02	
FORM GRADER; Hoist, single drum	6.64	.45	.45		.02	
CEMENT SILO	6.66	.45	.45		.02	
FORKLIFT, ON CONSTRUCTION SITE	6.68	.45	.45		.02	
CONCRETE BATCH PLANT OILER, 3 MIXERS AND OVER	6.70	.45	.45		.02	
A-FRAME TRUCK, CRANE, WINCH TRUCK AND SIMILAR	6.71	.45	.45		.02	
HYDRALIFT AND SIMILAR TYPES; Oiler, hoist house, dams; Whirley crane oiler	6.77	.45	.45		.02	
FIELD EQUIPMENT SERVICEMAN	6.79	.45	.45		.02	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine, screed; Bit grinder; Bitum, mixer paving, travel plant; Boring machine, large; Concrete batch plant, 1 and 2 mixers; Concrete finishing machine, paving; Concrete bucket dispatcher; Concrete curing machine; Concrete float and spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher op.; Distributor; Elevating grader; Gradeall; Heavy duty drills, all types; Hoist, 2 or more drums; Hot plant op.; Hot plant fireman; Industrial locomotive, all types; Mountain logger or similar type; Mucking machine; Pavement breaker, Ensco and similar; Power auger large truck or tractor, mounted and punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, on blade or hot mix oil paving; Roller, 25 ton or over; Ross and similar type carriers on construction site; Rubber-tired dozer;						

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MONT-1-PEO-1-2-3-c (3-4)

POWER EQUIPMENT OPERATORS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Rubber-tired frontend loader, over 1 cy to & incl. 3 cy; Scraper DW 15, 20, 21 & similar type if power unit is not used; Self-propelled sheeps foot & similar type; Shovels, incl. all attachments, under 1 cy; Track-type frontend loader, up to & incl. 5 cy; Track-type tractor with or without attachments; Trenching machine; Turnhead conveyor or head tower on batch plant; Wagner roller & similar type; Water pull when used for compaction; Washing and screening plant	6.87	.45	.45		.02	
MIXERMOBILE	6.95	.45	.45		.02	
MECHANIC AND/OR WELDER ON JOB	6.97	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 3 CY TO & INCL. 5 CY	6.99	.45	.45		.02	
AUTOMATIC FINEGRADER, GURNIES AND OTHER SIMILAR TYPES; Motor patrol; Paving mixing machine; Scraper, single engine; Slip form paver	7.00	.45	.45		.02	
CRANE, UP TO & INCL. 80' BOOM WITH JIB	7.03	.45	.45		.02	
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 cy to & incl. 3 cy; Track-type tractor, on euclid loader	7.05	.45	.45		.02	
CONCRETE BATCH PLANT, 3 AND 4 MIXERS	7.07	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 5 cy TO & INCL. 10 cy	7.09	.45	.45		.02	
SCRAPER, TWIN ENGINE; Track-type frontend loader, over 5 cy to & incl. 10 cy	7.10	.45	.45		.02	
CENTRAL MIXING PLANTS, CONCRETE DAMS & STATIONARY	7.12	.45	.45		.02	
QUAD CAT	7.17	.45	.45		.02	
CRANE, 81' TO 130' BOOM	7.18	.45	.45		.02	

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MONT-1-REO-1-2-3-e (4-4)

POWER EQUIPMENT OPERATORS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
RUBBER-TIRED FRONTEND LOADER, OVER 10 CY TO & INCL. 15 CY	7.19	.45	.45		.02	
TRACK-TYPE FRONTEND LOADER, OVER 10 CY TO & INCL. 15 CY	7.20	.45	.45		.02	
CRANE, 131' TO 150' BOOM	7.23	.45	.45		.02	
SCRAPER, SINGLE OR TWIN ENGINE, PULLING BELLY DUMP TRAILER	7.25	.45	.45		.02	
CONCRETE BATCH PLANT, 5 MIXERS AND OVER	7.27	.45	.45		.02	
CRANE, 151' BOOM & OVER	7.28	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 15 CY (Factory rating not to include sideboards)	7.29	.45	.45		.02	
TRACK-TYPE FRONTEND LOADER, OVER 15 CY	7.30	.45	.45		02	
SHOVEL, INCL. ALL ATTACHMENTS, OVER 3 CY TO & INCL. 5 CY; Stiff leg derrick and guy derrick	7.32	.45	.45		.02	
SCRAPER, TANDEM ENGINE	7.36	.45	.45		.02	
HELICOPTER HOIST	7.37	.45	.45		.02	
CABLEWAY HIGHLINE	7.38	.45	.45		.02	
WHIRLEY CRANE	7.40	.45	.45		.02	
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 CY	7.45	.45	.45		.02	

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Missoula County

MONT-SW-LINE CONSTRUCTION-2-3-d

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
(Jobs 69,000 volts or less)						
Cable splicer	$6.71	.25	1%		½%	
Line equipment operators; Powdermen	5.96	.25	1%		½%	
Experienced groundmen (2 yrs.); Truck drivers	4.72	.25	1%		½%	
Groundmen; Pole digger (groundman)	4.20	.25	1%		½%	
Linemen	6.07	.25	1%		½%	
(Jobs over 69,000 volts)						
Cable splicers	6.86	.25	1%		½%	
Linemen; Pole sprayer	6.53	.25	1%		½%	
Line equipment operators; Powdermen	6.00	.25	1%		½%	
Groundman	4.96	.25	1%		½%	

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MONT-LINE CONSTRUCTION-2-3-c

(Flathead-Lake-Lincoln Counties)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION						
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".						
SCHEDULE "A"						
GROUNDMAN "B"	4.61	.25	1%		1%	
GROUNDMAN "A" (experienced)	5.31	.25	1%		1%	
HEAD GROUNDMAN; Powderman; Jackhammer-Compressorman	5.65	.25	1%		1%	
LINE EQUIPMENT OPERATOR	6.50	.25	1%		1%	
LINEMAN	7.58	.25	1%		1%	
CABLE SPLICER	8.43	.25	1%		1%	
SCHEDULE "B"						
All work for Power Utilities & R.E.A's except work covered under Schedule "A" all Highway Lighting, Street Lighting & Motor Traffic Controlling.						
JACKHAMMER-COMPRESSORMAN; Powderman; Head Groundman	5.13	.25	1%		1%	
LINE EQUIPMENT OPERATOR	5.88	.25	1%		1%	
LINEMEN; Pole Sprayer	6.67	.25	1%		1%	
CABLE SPLICER	7.48	.25	1%		1%	

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Blaine, Cascade, Chouteau, Hill, Fergus, Glacier, Judith Basin, Lewis & Clark, Liberty, Pondera, Teton, Toole, Valley and Wheatland

DECISION NUMBER: AP-279

DATE: Date of Publication

Supersedes Decision Number: AP-237 dated September 22, 1972, in 37 FR 19900 and Number AP-240 dated September 22, 1972, in 37 FR 19912

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS:						
Lewis & Clark County	6.65					
Cascade, Chouteau, Glacier, Pondera & Teton Counties	7.35	.25				
Remaining Counties	6.25					
CARPENTERS:						
Blaine and Hill Counties						
Carpenters	4.75	.225	.25			
Sawfilers, Stationary Power Saw Op.; Piledriver	4.90	.225	.25			
Millwrights	5.00	.225	.25			
Lewis and Clark County						
Carpenters	5.895	.30	.35		.01	
Piledrivermen	6.045	.30	.35		.01	
Millwrights	6.145	.30	.35		.01	
Wheatland County						
Carpenters	5.92	.30	.35		.02	
Floor Sander; Sawmen	6.045	.30	.35		.02	
Piledrivermen	6.07	.30	.35		.02	
Millwrights	6.22	.30	.35		.02	
Valley County	5.65	.30	.35			
Remaining Counties						
Carpenters	6.12	.30	.35		.01	
Piledrivermen; Saw filers; Sawmen	6.37	.30	.35		.01	
Millwrights	6.62	.30	.35		.01	
CEMENT MASONS:						
Wheatland County	5.56	.30				
Lewis and Clark Counties	6.22					
Glacier County	5.75	.20				
Remaining Counties	6.25	.30				
ELECTRICIANS:						
Lewis and Clark Counties						
Electricians	6.50		1%		½%	
Blaine, Hill, Liberty Counties						
Electricians	6.30		1%		½%	
Valley County						
Electricians	6.40		1%		½%	
Remaining Counties						
Electricians	7.55	.20	1%		½%	
Cable splicers	7.80	.20	1%		½%	

AP-279 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELEVATOR CONSTRUCTORS	$5.915	.195	.20		2%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20		2%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Cascade, Chouteau, Glacier, Judith-Basin, Lewis and Clark, Pondera, Teton, Toole Counties	5.62	.25	.20		4%	
IRONWORKERS:						
Ornamental, Reinfrocing, Structural						
Lewis and Clark (South portion)	7.10	.40	.65		.05	
Lewis and Clark (Northern area)and Remaining Counties	7.03	.40	.65		.05	
MARBLE MASONS:						
Lewis and Clark County	6.65					
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	7.35	.25				
Remaining Counties	6.25					
PAINTERS:						
Cascade, Chouteau, Glacier, Judith-Basin, Lewis & Clark (Northern portion portion), Pondera, Teton and Toole Counties:						
Brush	5.49	.25	.30			
Paperhanger	5.74	.25	.30			
Taper	5.84	.25	.30			
Brush on steel	5.99	.25	.30			
Spraying; Sandblasting	7.74	.25	.30			
Valley County						
Brush or roller	5.54	.25	.20			
Structural steel	5.79	.25	.20			
Spray	6.32	.25	.20			
PLASTERERS:						
Blaine, Cascade, Chouteau, Liberty, Pondera, Teton and Toole Counties	6.04	.20				
Hill and Valley Counties	6.25					
Glacier County	6.05	.20				
Lewis and Clark County	6.30	.25	.15		.05	
Remaining Counties	6.91	.35	.50		.04	
PLUMBERS:						
Lewis and Clark County	6.30	.25	.15		.05	
Remaining Counties	6.91	.35	.50		.04	
SHEET METAL WORKERS:						
Lewis and Clark County	7.12	.22	.10			
Fergus, Valley, Wheatland Counties	6.62	.27	.20		.02	
Remaining Counties	7.05	.22				

AP-279 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SPRINKLER FITTERS	$7.20	.30	.50		.05	
TERRAZZO WORKERS & TILE SETTERS:						
Lewis and Clark County	6.65					
Cascade, Chouteau, Glacier, Pondera and Teton Counties	5.50	.25				
TERRAZZO WORKERS & TILE SETTERS' HELPERS:						
Lewis and Clark County	5.75					
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	4.50	.25				

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 paid holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-279 P. 4

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cascade, Chouteau, Fergus, Glacier, Judith Basin, Pondera, Teton, and Toole Counties						
Laborers:						
General laborers; Concrete (wet or dry); Dumpman (spotter); Fence erectors & installer; Scalemen	$5.22	.35	.20		.03	
Brick tenders; Dumpman (grade); Small concrete mixers	5.62	.35	.20		.03	
Air-track; Asphalt raker & tampers; Barco tampers; Concrete nozzlemen; High scaler; Hod carriers; Plaster tenders	5.72	.35	.20		.03	
Car or truck mounted air operated drills & other air tools; Mechanical tampers; Jackhammers; Pavement breakers, wagon drillers; Pipelayers (non-metallic); Power driven wheelbarrow; Power saw (bucking & falling)	5.47	.35	.20		.03	
Blaine, Hill & Liberty Counties						
Laborers; Car and truck loaders; Carpenter tender and form stripper; Concrete laborers; Dumpman (spotter); Small power tools, chippers; Clay spades, pogo stick; Fence erectors and installers	4.12	.15	.15			
Dumpman (Grade)	4.24	.15	.15			
Caisson workers (free air); Concrete saw; Small concrete mixer; Concrete nozzleman; Barco tamper; Jackhammer; Pavement breaker; Placo operator; Pipe layers (non-metallic); Power driven concrete buggies or wheelbarrows; Nozzleman; Sandblaster; Pot tender; Tar pot tender; Tailhoseman; Vibrator (over 2½"); Vibrator turtle; Bull gang; Chuck tender; Muckers & nippers pot tender; Primerhouseman	4.37	.15	.15			
Brick tenders (handling bricks & blocks only)	4.52	.15	.15			
Concrete nozzleman; Miner	4.62	.15	.15			
Lazer tools & equipment; Powderman	4.87	.15	.15			

AP-279 P. 5

LABORERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Lewis and Clark County						
General laborer; Car & truck loader; Concrete handler; Form stripper; Fence erector & installer	$4.57	.30	.20	.10	.03	
Concrete Buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper	4.725	.30	.20	.10	.03	
All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders	4.825	.30	.20	.10	.03	
Mortar mixer; Powderman	4.92	.30	.20	.10	.03	
Valley County						
General laborer	4.82	.35	.25		.03	
Air tool op. jackhammer-vibrator; Pipelayers (non-metallic)	5.07	.35	.25		.03	
Brick tenders (handling bricks & blocks only)	5.22	.35	.25		.03	
Hod carriers & plaster tenders (men carrying mortor either by hod, pail or barrow)	5.32	.35	.25		.03	
Powderman	5.57	.35	.25		.03	
Wheatland County						
Common laborers	4.83	.35	.25		.03	
Semi-skilled; Hod carriers; Jackhammer op.; Vibrator; Mixer op.; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter	5.08	.35	.25		.03	

REMAINING COUNTIES

AP-279 P. 6

BUILDING CONSTRUCTION

MCN-4-PRO-1-c (1-4)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVELS, incl. all attachs., over 5 yds. Stiff-leg derrick & guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$7.49	.45	.45		.02	
SCRAPER, tandem engine; Shovels, incl. all attachs., over 3 yds. to & incl. 5 yds.	7.36	.45	.45		.02	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.30	.45	.45		.02	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to & incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to & incl. 15 cu. yds.; Concrete conveyor; Crane, to & incl. 80' boom with jib	7.20	.45	.45		.02	
QUAD CAT	7.17	.45	.45		.02	
CENTRAL MIXING PLANTS, concrete & stationary	7.12	.45	.45		.02	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to & incl. 10 yds.; Scraper, twin engine; Tract-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.10	.45	.45		.02	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachs., 1 yd. to & incl. 3 yds.; Track-type tractor on euclid loader	7.06	.45	.45		.02	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross & similar type carriers on constr site	7.03	.45	.45		.02	
AUTOMATIC FINEGRADER, Gurries & other types; Paver; Slip form; Paving & mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to & incl. 5 yds.; Scraper, single	7.00	.45	.45		.02	

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MON-4-PRO-1-e (2-4)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
MIXERMOBILE	$6.96	.45	.45		.02	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted & punch	6.90	.45	.45		.02	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed op.; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant op.; Concrete curing machine; Concrete finish machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on constr. job site; Gradall; Heavy duty drills, all types; Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mc. logger or similar type machine; Mucking machine; Pavement breaker, Ensco & similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, Wagner & similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Shovels, incl. all attachs., under 1 yd.; Track-type tractor, with or without attachs Track-type tractor with or without attachs. incl. track-type front-end loaders up to & incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant., 1 & 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 & similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tower, on batch plant; Wagner roller; Water pullop.	6.87	.45	.45		.02	

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MON-4-PRO-1-e (3-4)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
FIELD EQUIPMENT SERVICEMAN; Hydraulic & similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	6.77	.45	.45		.02	
CONCRETE MIXER, 4 bags & over	6.74	.45	.45		.02	
HOIST, SINGLE DRUM	6.66	.45	.45		.02	
A-FRAME TRUCK CRANE, winch truck & similar	6.65	.45	.45		.02	
CEMENT SILO; Form grader	6.64	.45	.45		.02	
HYDRO TAMPER	6.62	.45	.45		.02	
CHAIN BUCKET; Chip or gravel spreader, self -propelled; Conveyor loader, over 42" belt	6.57	.45	.45		.02	
AIR COMPRESSOR, two or more; Roller, steel & self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.56	.45	.45		.02	
BROOM, self-propelled	6.52	.45	.45		.02	
CONCRETE MIXER, 3 bags & under; Fireman	6.46	.45	.45		.02	
CONVEYOR LOADER, up to & incl. 42" belt; Crusher conveyor	6.45	.45	.45		.02	
RETORT OPERATOR	6.42	.45	.45		.02	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50 HP engine; Hot plant oiler, 100 tons per hr. & over; Oiler driver, rubber-tired crane	6.41	.45	.45		.02	
PUMPMAN	6.40	.45	.45		.02	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to & incl. 2 mixers	6.37	.45	.45		.02	

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MON-4-PEO-1-c (4-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D):						
SHOVEL, OILER, 3 yds. & under	6.36	.45	.45		.02	
CRUSHER OILER & HELPER; Farmtype tractor, up to & incl. 50 HP engine; Field equip. service helper; Grade setter Heavy duty drill helper; Heaters, Herman Nelson & similar type; Oilers, other than shovels & cranes; Washer & screening plant oiler	6.33	.45	.45		.02	
CONCRETE BATCH PLANT, 3 & 4 mixers	7.07	.45	.45		.02	
CONCRETE BATCH PLANT, 5 mixers & over	7.27	.45	.45		.02	
CONCRETE BATCH PLANT OILER, 3 mixers & over	6.68	.45	.45		.02	
CONCRETE PUMP	7.65	.45	.45		.02	
CRANE 81' to 130' BOOM	7.35	.45	.45		.02	
CRANE 131' to 150' BOOM	7.40	.45	.45		.02	
CRANE 151' BOOM & OVER	7.45	.45	.45		.02	
MECHANIC AND/OR WELDER	6.97	.45	.45		.02	
WHIRLEY CRANE OILER	6.70	.45	.45		.02	

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Fergus, Hill, Judith-Basin, Lewis & Clark, Valley and Wheaton Counties (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CRUSHER CONVEYOR; Farm type tractor, up to & incl. 50 HP engine; Grade setter	$6.33	.45	.45		.02	
CRUSHER OILER & HELPER; Field equipment serviceman helper; Hot plant oiler, 100 ton per hr. or over; Mechanic and/or welder helper on job; Oiler other than shovels & cranes; Shovel oiler, 3 cy and under; Washing and screening plant oiler	6.36	.45	.45		.02	
CONCRETE BATCH PLANT OILER, UP TO & INCL. 2 MIXERS	6.39	.45	.45		.02	
AIR COMPRESSOR, SINGLE; Pumpman	6.40	.45	.45		.02	
FARM TYPE TRACTOR, OVER 50 HP ENGINE; Herman Nelson heater & similar types	6.41	.45	.45		.02	
CRANE OILER; Oiler-driver, rubber-tired cranes	6.44	.45	.45		.02	
CONVEYOR LOADER, UP TO & INCL. 42" BELT	6.45	.45	.45		.02	
BORING MACHINE, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete mixer, 3 bags & under; Fireman; Heavy duty drills, helper; Retort op.	6.46	.45	.45		.02	
BROOM, SELF-PROPELLED	6.54	.45	.45		.02	
AIR COMPRESSOR, 2 OR MORE; Belt finishing machine; Conveyor loader, over 42" belt; Roller, on other than hot mix oil, paving	6.57	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, 1 CY & UNDER	6.58	.45	.45		.02	

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POWER EQUIPMENT OPERATORS' CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CHAIN BUCKET LOADER; Chip gravel spreader, self-propelled; DW 10, 15, 20 tractor pulling roller	6.59	.45	.45		.02	
CONCRETE MIXER, 4 BAGS & OVER	6.63	.45	.45		.02	
FORM GRADER; Hoist, single drum	6.64	.45	.45		.02	
CEMENT SILO	6.66	.45	.45		.02	
FORKLIFT, ON CONSTRUCTION SITE	6.68	.45	.45		.02	
CONCRETE BATCH PLANT OILER, 3 MIXERS AND OVER	6.70	.45	.45		.02	
A-FRAME TRUCK, CRANE, WINCH TRUCK AND SIMILAR	6.71	.45	.45		.02	
HYDRALIFT AND SIMILAR TYPES; Oiler, hoist house, dams; Whirley crane oiler	6.77	.45	.45		.02	
FIELD EQUIPMENT SERVICEMAN	6.79	.45	.45		.02	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine, screed; Bit grinder; Bitum, mixer paving, travel plant; Boring machine, large; Concrete batch plant, 1 and 2 mixers; Concrete finishing machine, paving; Concrete bucket dispatcher; Concrete curing machine; Concrete float and spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher op.; Distributor; Elevating grader; Gradeall; Heavy duty drills, all types; Hoist, 2 or more drums; Hot plant op.; Hot plant fireman; Industrial locomotive, all types; Mountain logger or similar type; Mucking machine; Pavement breaker, Ensco and similar; Power auger large truck or tractor, mounted and punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, on blade or hot mix oil paving; Roller, 25 ton or over; Ross and similar type carriers on construction site; Rubber-tired dozer;					

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(3-4)

POWER EQUIPMENT OPERATORS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Rubber-tired frontend loader, over 1 cy to & incl. 3 cy; Scraper DW 15, 20, 21 & similar type if power unit is not used; Self-propelled sheeps foot & similar type; Shovels, incl. all attachments, under 1 cy; Track-type frontend loader, up to & incl. 5 cy; Track-type tractor with or without attachments; Trenching machine; Turnhead conveyor or head tower on batch plant; Wagner roller & similar type; Water pull when used for compaction; Washing and screening plant	6.67	.45	.45		.02	
MIXERMOBILE	6.95	.45	.45		.02	
MECHANIC AND/OR WELDER ON JOB	6.97	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 3 CY TO & INCL. 5 CY	6.99	.45	.45		.02	
AUTOMATIC FINEGRADER, GURNIES AND OTHER SIMILAR TYPES; Motor patrol; Paving mixing machine; Scraper, single engine; Slip form paver	7.00	.45	.45		.02	
CRANE, UP TO & INCL. 80' BOOM WITH JIB	7.03	.45	.45		.02	
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 cy to & incl. 3 cy; Track-type tractor, on euclid loader	7.05	.45	.45		.02	
CONCRETE BATCH PLANT, 3 AND 4 MIXERS	7.07	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 5 cy TO & INCL. 10 cy	7.09	.45	.45		.02	
SCRAPER, TWIN ENGINE; Track-type frontend loader, over 5 cy to & incl. 10 cy	7.10	.45	.45		.02	
CENTRAL MIXING PLANTS, CONCRETE DAMS & STATIONARY	7.12	.45	.45		.02	
QUAD CAT	7.17	.45	.45		.02	
CRANE, 81' TO 130' BOOM	7.18	.45	.45		.02	

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POWER EQUIPMENT OPERATORS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
RUBBER-TIRED FRONTEND LOADER, OVER 10 CY TO & INCL. 15 CY	7.19	.45	.45		.02	
TRACK-TYPE FRONTEND LOADER, OVER 10 CY TO & INCL. 15 CY	7.20	.45	.45		.02	
CRANE, 131' TO 150' BOOM	7.23	.45	.45		.02	
SCRAPER, SINGLE OR TWIN ENGINE, PULLING BELLY DUMP TRAILER	7.25	.45	.45		.02	
CONCRETE BATCH PLANT, 5 MIXERS AND OVER	7.27	.45	.45		.02	
CRANE, 151' BOOM & OVER	7.28	.45	.45		.02	
RUBBER-TIRED FRONTEND LOADER, OVER 15 CY (Factory rating not to include sideboards)	7.29	.45	.45		.02	
TRACK-TYPE FRONTEND LOADER, OVER 15 CY	7.30	.45	.45		.02	
SHOVEL, INCL. ALL ATTACHMENTS, OVER 3 CY TO & INCL. 5 CY; Stiff leg derrick and guy derrick	7.32	.45	.45		.02	
SCRAPER, TANDEM ENGINE	7.36	.45	.45		.02	
HELICOPTER HOIST	7.37	.45	.45		.02	
CABLEWAY HIGHLINE	7.38	.45	.45		.02	
WHIRLEY CRANE	7.40	.45	.45		.02	
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 CY	7.45	.45	.45		.02	

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MENT-SW-LINE CONSTRUCTION-2-3-d

LINE CONSTRUCTION (Jobs 69,000 volts or less)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cable splicer	$6.71	.25	1%		½%	
Line equipment operators; Powdermen	5.96	.25	1%		½%	
Experienced groundmen (2 yrs.); Truck drivers	4.72	.25	1%		½%	
Groundmen; Pole digger (groundman)	4.20	.25	1%		½%	
Linemen	6.07	.25	1%		½%	
(Jobs over 69,000 volts)						
Cable splicers	6.86	.25	1%		½%	
Linemen; Pole sprayer	6.53	.25	1%		½%	
Line equipment operators; Powdermen	6.00	.25	1%		½%	
Groundmen	4.96	.25	1%		½%	

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MONT-1-TD-1-2-3-f (1 of 2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer & Transit Mixer:					
To & incl. 4 cu. yds.	$5.80	.45	.30		
Over 4 cu. yds. to & incl. 6 cu. yds.	5.88	.45	.30		
Over 6 cu. yds. to & incl. 8 cu. yds.	5.96	.45	.30		
Over 8 cu. yds. to & incl. 10 cu. yds.	6.04	.45	.30		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER & HELPER	5.73	.45	.30		
DRY BATCH TRUCKS:					
3 Batch or under	5.55	.45	.30		
Over 3 Batch to & incl. 5 Batch	5.68	.45	.30		
Over 5 Batch to & incl. 10 Batch	5.84	.45	.30		
Over 10 Batch to & incl. 15 Batch	6.00	.45	.30		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
DUMPMAN, GRAVEL SPREADER BOX: Pickup Driver, Hauling Materials; Pilot Car Driver, Teamsters & Helpers; Warehousemen, Portsmen, Cardex men, Warehouse Expediter	5.55	.45	.30		
DUMP TRUCKS & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:					
7 cu. yds. or less	5.55	.45	.30		
Over 7 cu. yds. to & incl. 10 cu. yds.	5.68	.45	.30		
Over 10 cu. yds. to & incl. 15 cu. yds.	5.84	.45	.30		
Over 15 cu. yds. to & incl. 20 cu. yds.	5.98	.45	.30		
Over 20 cy. yds. to & incl. 25 cu. yds.	6.04	.45	.30		
Over 25 cu. yds. to & incl. 30 cu. yds.	6.10	.45	.30		
Over 30 cu. yds. to & incl. 35 cu. yds.	6.16	.45	.30		
Over 35 cu. yds. to & incl. 40 cu. yds.	6.22	.45	.30		
Over 40 cu. yds. to & incl. 45 cu. yds.	6.28	.45	.30		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	5.68	.45	.30		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To & incl. 25 cu. yds.	6.04	.45	.30		
Over 25 cu. yds. to & incl. 30 cu. yds.	6.10	.45	.30		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yd. increment					

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MONT-1-TD-1-2-3-f (2 of 2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SERVICEMEN	$6.29	.45	.30		
POWDER TRUCK DRIVER (bulk unloader type)	5.73	.45	.30		
FLAT TRUCKS:					
To & incl. 3 Tons	5.55	.45	.30		
Over 3 tons factory rating	5.90	.45	.30		
FUEL TRUCK; SERVICE TIREMEN	6.02	.45	.30		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	5.90	.45	.30		
LUMBER CARRIERS, LIFT TRUCKS; Power Broom	5.64	.45	.30		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gals & under	5.55	.45	.30		
Over 2,500 gals to & incl. 4,500 gals	5.84	.45	.30		
Over 4,500 gals to & incl. 6,000 gals	6.04	.45	.30		
Over 6,000 gals to & incl. 8,000 gals	6.10	.45	.30		
Over 8,000 gals to & incl. 10,000 gals	6.18	.45	.30		
Over 10,000 gals - additional $.08 per hour each additional 2,000 gals increment					
WINCH, A-FRAME, SWEDISH CRANE, HYDRA-LIFT, GROUTCRETE, & COMBINATION MULCHING, SEEDING & FERTILIZING	5.80	.45	.30		
TRUCK MECHANIC	6.29	.45	.30		
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL					

SUPERSEDEAS DECISION

STATE: Nebraska COUNTY: Lancaster

DECISION NO.: AP-522 DATE: Date of Publication

Supersedes Decision No. AM-2441, dated August 25, 1971, in 36 FR 16874

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

55-NEB-LAN-1 (1-2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.045	.25	.25	4%	.01
BOILERMAKERS	8.25	.30	1.00		.02
BRICKLAYERS; Stonemasons	7.075	.125	.10		
CARPENTERS:					
Carpenters	6.05	.125	.10		
Piledrivermen	6.30	.125	.10		
CEMENT MASONS:					
Cement Masons	6.55	.125	.10		
Swing Stage	6.80	.125	.10		
ELECTRICIANS:					
From the Main Post Office in Lincoln, Nebraska:					
Electricians:					
Zone A - 0 to 15 miles	8.35	.30	1%		3/10%
Zone B - 15 to 30 miles	8.65	.30	1%		3/10%
Zone C - 30 to 75 miles	8.95	.30	1%		3/10%
Cable Splicers:					
Zone A 0 to 15 miles	8.60	.30	1%		3/10%
Zone B - 15 to 30 miles	8.90	.30	1%		3/10%
Zone C - 30 to 75 miles	9.20	.30	1%		3/10%
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2% + a&b	
ELEVATOR CONSTRUCTORS' HELPERS	70%-JR	.185	.20	2% + a&b	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%-JR				
GLAZIERS	4.75	.20	.10		
IRONWORKERS:					
Ornamental, Structural, Reinforcing	7.00	.25	.20		
LABORERS:					
Common Laborers	5.23	.125	.10		
Machine & Air Tool Operators; Mason Tenders	5.38	.125	.10		
Plasterer Tenders	5.455	.125	.10		
LATHERS	6.30				
PAINTERS:					
Brush	6.30	.125			
Spray; Steel; Swing Stage	6.80	.125			
Paperhanger; Taper	6.55	.125			
PLASTERERS:					
Plasterers	6.70	.125	.10		
Gun Operators	6.95	.125	.10		
PLUMBERS; Pipefitters	7.02	.58	.58		.08
ROOFERS:					
Composition	5.55				
Slate & Tile	5.80				
SHEET METAL WORKERS	6.82	.25	.20		
SPRINKLER FITTERS	8.75	.30	.50		.05
TRUCK DRIVERS:					
Single Axle	5.28	.125	.10		
Tandem Axle	5.405	.125	.10		
Trailers & Lowboys	5.53	.125	.10		
Lumber Carriers	5.705	.125	.10		

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

55-NEB-LAN-1 (2-2)

FOOTNOTES:

a. Employer contributes 2% of the basic hourly rate for 6 months to 5 years service and 4% of the basic hourly rate for over 5 years service as vacation pay credit.

b. The following paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

NEBRASKA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman	$7.00	.25	1%+.25		1/2%
Cable splicers	7.40	.25	1%+.25		1/2%
Truck Driver	5.10	.25	1%+.25		1/2%
GRD TRMN:					
(Inexperienced) 1st 6 months	2.43	.25	1%+.25		1/2%
(Inexperienced) 2nd 6 months	3.53	.25	1%+.25		1/2%
Thereafter	4.63	.25	1%+.25		1/2%

55-NEB-PEO-1

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Firemen Oilers; Greasers; Mechanic's Helpers; Industrial type Tractor without attachments	$5.75	.125	.10		
Pumps-4 inches & over	5.875	.125	.10		
Industrial type Tractor with attachments	5.90	.125	.10		
Forklift or similar type equipment	6.075	.125	.10		
Compressors-300 cu. ft. or over, or a series of Compressors equalling 300 cu. ft. or over	6.225	.125	.10		
Economobile	6.325	.125	.10		
Single Drum Trucks or Boom Hoists; Wench Trucks; Concrete Pumps	6.35	.125	.10		
One Drum Hoists; Air Tugger; Mixers with capacity of 1 yard or more; Blade Graders; Bulldozers; Front End Loaders; Hydraulic Backhoe on industrial type Tractor	6.40	.125	.10		
Rubber tired earth moving equipment; Hydrocrane	6.50	.125	.10		
Two Drum Hoists; Mechanics; Cranes; Piledrivers; Shovels; Dragline; Clam Shells; Orange Peel; Back Hoe; all Shovel type equipment; all Derricks & Cranes	6.75	.125	.10		

AP-522 P. 3

2-NEBRASKA-2-3-E

SITE PREPARATION, EXCAVATING & INCIDENTAL PAVING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Carpenters	$3.90					
Carpenters helper	3.25					
Cement finisher	4.00					
Concrete saw operator	3.25					
Form setter (road)	4.00					
Form setter (structures)	3.25					
Laborer	2.85					
Painter	3.00					
Pile driver leadsman	3.10					
Power Equipment Operators:						
Asphalt distributor	3.43					
Asphalt heaterman	3.42					
Asphalt paving machine	4.00					
Asphalt paving machine screedman	3.10					
Stationary plant (asphalt or concrete)	3.75					
Beginner operator	3.30					
Bulldozer:						
Less than 115 drawbar H.P.	3.78					
115 drawbar H.P. and over	3.88					
Cement handler	2.75					
Clamshell, dragline, backhoe, crane, pile driver or shovel	4.02					
Slip form paver	4.25					
Concrete finishing machine and spreader	3.90					
Crusher (incl. those with integral screening plant)	4.00					
Fireman (boiler)	3.05					
Front End Loader:						
3½ cu. yds. or less	3.58					
Over 3½ cu. yds.	3.77					
Mechanic	3.99					
Mechanic helper	3.60					
Motor grader (rough)	3.80					
Motor grader (finish)	4.04					
Oiler or greaser	3.30					
Roller, self-propelled (hot mix)	3.68					
Scraper under 16 cu. yds.	3.50					
Scraper 16 cu. yds. and over	3.87					
Tractor - farm type (towing)	3.00					
Traveling plant (stabilization)	3.60					
Truck Drivers:						
Single axle	2.87					
Tandem axle	3.00					
Semitrailer	3.10					
Transit mix	3.30					
Lowboy	3.35					
Welder	3.95					

SUPERSEDEAS DECISION

STATE: Nebraska
DECISION NUMBER: AP-523
COUNTIES: Douglas and Sarpy
DATE: Date of Publication
Supersedes Decision No. AP-210 dated August 4, 1972 in 37 FR 15,826
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.045	.25	.25	4½%	.01	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS, Stonemasons	7.45	.20	.20	.225		
CARPENTERS:						
Carpenters	6.86	.25	.20	.20	.02	
Pileditvermen	6.985	.25	.20	.20	.02	
Millwrights	7.11	.25	.20	.20	.02	
CEMENT MASONS	7.09	.25	.20			
ELECTRICIANS	8.68	.40	1%+.40		1/4%	
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.75	.20	.10			
LATHERS:						
Ornamental, Reinforcing, Structural	7.00	.25	.20			
LABORERS:						
Common laborers	4.70	.125	.10			
Buggymobile operators; mortar mixers	4.825	.125	.10			
Mason tenders	4.825	.125	.10			
Machine and air tool operator	4.95	.125	.10			
Plasterer tenders	4.975	.125	.10			
MARBLE SETTERS	6.05	b	.10			
PAINTERS:						
Brush	6.95		.15			
Structural steel & paperhangers	7.20		.15			
Spray; swing stage; hazardous and sandblasting	7.45		.15			
PLASTERERS	6.575	.125	.20			
PLUMBERS; Steamfitters	8.20	.25	.40		.05	
ROOFERS:						
Composition	5.75	.15	.20		.01	
Slate; tile	6.05	.15	.20		.01	
SHEET METAL WORKERS	7.85	.15				
SPRINKLER FITTERS	8.00	.25	.40		.05	
TILE SETTERS; Terrazzo workers	6.05	b	.10			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
MARBLE, TILE AND TERRAZZO WORKERS' HELPERS	$5.20					
TRUCK DRIVERS:						
Single axle	5.35	.20	.10			
Tandem axle	5.425	.20	.10			
Lowboy; trailer	5.55	.20	.10			
Lumber carriers	5.725	.20	.10			
DRYWALL:						
Tapers & finishers	6.60	.35		.40		
Spray	6.85	.35		.40		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

b. Employer agrees to provide one-half cost of a Health & Welfare Plan (one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Construction Industry Health and Welfare Plan shall pay $.20 per hour in in cash.

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

NEBRASKA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Linemen	$7.00	.25	1% + .25		½%
Cable Splicers	7.40	.25	1% + .25		½%
Truck Driver	5.10	.25	1% + .25		½%
Groundmen:					
(Inexperienced) 1st 6 months	2.43	.25	1% + .25		½%
(Inexperienced) 2nd 6 months	3.53	.25	1% + .25		½%
Thereafter	4.63	.25	1% + .25		½%

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2-NEBRASKA-2-3-E

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Carpenters	$3.90					
Carpenters helper	3.25					
Cement finisher	4.00					
Concrete saw operator	3.25					
Form setter (road)	4.00					
Form setter (structures)	3.25					
Laborer	2.85					
Painter	3.00					
Pile driver leadsman	3.10					
Power Equipment Operators:						
Asphalt distributor	3.43					
Asphalt heaterman	3.42					
Asphalt paving machine	4.00					
Asphalt paving machine screedman	3.10					
Stationary plant (asphalt or concrete)	3.75					
Beginner operator	3.30					
Bulldozer:						
Less than 115 drawbar H.P.	3.78					
115 drawbar H.P. and over	3.88					
Cement handler	2.75					
Clamshell, dragline, backhoe, crane, pile driver or shovel	4.02					
Slip form paver	4.25					
Concrete finishing machine and spreader	3.90					
Crusher (incl. those with integral screening plant)	4.00					
Fireman (boiler)	3.05					
Front End Loader:						
3½ cu. yds. or less	3.58					
Over 3½ cu. yds.	3.77					
Mechanic	3.99					
Mechanic helper	3.60					
Motor grader (rough)	3.80					
Motor grader (finish)	4.04					
Oiler or greaser	3.30					
Roller, self-propelled (hot mix)	3.68					
Scraper under 16 cu. yds.	3.50					
Scraper 16 cu. yds. and over	3.87					
Tractor - farm type (towing)	3.00					
Traveling plant (stabilization)	3.60					
Truck Drivers:						
Single axle	2.87					
Tandem axle	3.00					
Semitrailer	3.10					
Transit mix	3.30					
Lowboy	3.35					
Welder	3.95					

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Clark, Lincoln, and Nye (south of Highway #6) excluding the Nevada Test Site

DECISION NO. AP-266

DATE: Date of Publication

Supersedes Decision No. AP-243 dated September 22, 1972, in 37 FR 19945

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$9.63	.51	.72			
BOILERMAKERS	7.95	.60	1.00	.50	.02	
BRICKLAYERS; Stonemasons	7.42	.20		1.00	.01	
CARPENTERS:						
Carpenters	6.50	.45	.60	.80	.03	
Millwrights	6.80	.45	.60	.80	.03	
CEMENT MASONS	6.75	.42		1.30	.01	
ELECTRICIANS and Technicians	9.91	.43	1%		.05	
Calbe splicers	10.24	.43	1%		.05	
ELEVATOR CONSTRUCTORS	9.21	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	9.35				.01	
IRONWORKERS (Eastern portion of Lincoln County only):						
Structural; Ornamental; Reinforcing; Fence Erectors	7.08	.40	.65		.05	
IRONWORKERS (Western portion of Lincoln County and remaining Cos.):						
Structural; Ornamental	8.38	.58	.625	.70	.02	
Reinforcing	8.34	.58	.625	.70	.02	
Fence Erectors	8.24	.58	.625	.70	.02	
LATHERS	7.15	.53		1.00	.01	
LINE CONSTRUCTION:						
Cable splicers	9.92	.43	1%		.05	
Linemen	10.42	.43	1%		.05	
MARBLE MASONS: Tile Setters; Terrazzo Workers	6.27	.20		1.00	.01	
PAINTERS:						
Brush and roller	8.23	.32	.25		.02	
Spray; Steel painter; Swing stage boson chair; Paperhanger; Sand blaster; Pot tender; Tapers; Buffing; Acid staining; Sign painting	8.48	.32	.25		.02	
Paperhanging with machine; Sand blasting; Structural steel and buffing steel	8.73	.32	.25		.02	
Steeple jack	9.48	.32	.25		.02	
PLASTERERS	6.93	.42		.50	.01	
PLUMBERS; Pipefitters	8.40	.45	.95	1.60	.06	
ROOFERS	9.13	.30				
SHEET METAL WORKERS	9.47	.48	.90		.03	
SOFT FLOOR LAYERS	8.82	.40			.01	
SPRINKLER FITTERS	10.55	.25	.40		.05	

FOOTNOTE:

a. First 6 months, none; 6 months to 5 years 2%; over 5 years 4% basic hourly rate.

Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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2-NEV-LAB-1-2-3-d (1-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP I LABORERS-general or Construction; Demolition (cleaning of brick, lumber, etc.; Dry packing of concrete, and filling of form-bolt holes; Gas and oil pipeline; Laborer-Temporary water lines (portable type); Window cleaner	$5.60	.26	.60	1.00		
GROUP II Cutting Torch Op. (Demolition); Tarman & Mortar man, Kettleman, Potman and man applying asphalt, Lay-Kold Creosote, Lime, & similar type materials	5.65	.26	.60	1.00		
GROUP III Guinea Chaser	5.68	.26	.60	1.00		
GROUP IV Fine Grader, highway & street paving, airport, runways & similar type heavy construction; Landscape gardener & nursery-man	5.70	.26	.60	1.00		
GROUP V Laborers-packing rod steel & pans	5.72	.26	.60	1.00		
GROUP VI Underground laborer including Caisson Bellowers	5.73	.26	.60	1.00		
GROUP VII Chucktender (except tunnels); Scaler; Tank scaler & cleaner	5.75	.26	.60	1.00		
GROUP VIII Cesspool Digger & Installer	5.78	.26	.60	1.00		
GROUP IX Concrete Curer-impervious membrane & oiler of all materials; Riprap stone-paver; Sandblaster (Pot Tender); Making & Caulking of all non-metallic pipe joints	5.79	.26	.60	1.00		

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2-NEV-LAB-1-2-3-d (2-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS: (cont'd)						
GROUP X Operators & tenders of pneumatic & electric tools, vibrating machines, hand propelled trenching machines, impact wrench multi-plate & similar mechanical tools not separately classified herein; Asphalt Raker, ironer, spreader, Luteman; Buggy-mobile man; Cement dumper (on one yard or larger mixers & handling bulk cement); Concrete saw man excluding Tractor type, cutting, scoring old or new concrete; Concrete Core Cutter; Gas & oil pipeline wrapper-pot tender & form man; Operator of cement grinding machine; Roto-scraper; Tree climber, Faller, Chain saw opr., Pittsburgh Chipper & similar type brush shredders	$5.81	.26	.60	1.00		
GROUP XI Rock Slinger; Scaler (using Bos'n chair or safety belt or power tools)	5.86	.26	.60	1.00		
GROUP XII Driller and/or pavement breaker	5.89	.26	.60	1.00		
GROUP XIII Oversize concrete vibrator op., 70 lbs. & over; Laying of all non-metallic pipe, including sewer pipe, drain pipe & underground tile	5.91	.26	.60	1.00		
GROUP XIV Gas & oil pipeline wrapper - 6 inch pipe & over	5.94	.26	.60	1.00		
GROUP XV Cribber or Shorer, lagging, sheeting, trench bracing, hand guided lagging hammer; Powderman-Blaster-all work of loading holes, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading & placing	5.96	.26	.60	1.00		
GROUP XVI Steel Headboardman	6.025	.26	.60	1.00		

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2-NEV-LAB-1-2-3-d (3-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS: (cont'd)						
GROUP XVII Sandblaster (nozzleman); Driller (Core, Diamond, or Wagon), Joy Driller Model TW-M-2A, Gardner-Denver Model DH 163 & similar type drills	6.05	.26	.60	1.00		
GROUP XVIII Head Rock Slinger	6.12	.26	.60	1.00		

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POWER EQUIPMENT OPERATORS

2-NEV-PEO-1-2-3-e (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I BRAKEMAN; Compressor Operator; Engineer Oiler; Generator; Heavy Duty Repairman Helper; Pump; Signalman; Switchman	6.88	.75	1.20	.30	.02	
GROUP II CONCRETE MIXER OPERATOR, SKIP TYPE; Conveyor Operator; Fireman; Generator, Pump or Compressor, (2-5 inclusive); Generator, Pump or Compressor Portable Units (over 5 units, 10c per hour for each additional unit up to nine units); Hydrostatic Pump; Oiler Crusher, (Asphalt or Concrete Plant); Pland Operator, Generator, Pump or Compressor; Skiploader - Wheel type up to 3/4 yd. w/o attachment; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler	7.12	.75	1.20	.30	.02	
GROUP III A-FRAME OR WINCH TRUCK; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power-driven Jumbo Form Setter; Ross Carrier; Stationary Pipe Wrapping and Cleaning Machine	7.36	.75	1.20	.30	.02	
GROUP IV ASPHALT PLANT FIREMAN; Boring Machine; Boxman or Mixerman (Asphalt or Concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge Type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (grease truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer - Aero Stomper; Power Sweeper; Roller (compacting); Screed (Asphalt or Concrete); Trenching Machine (up to 6 ft.)	7.47	.75	1.20	.30	.02	

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2-NEV-PEO-1-2-3-e (2-4)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP V ASPHALT PLANT ENGINEER; Concrete Batch Plant; Backhoe (up to and incl. 3/4 yd.); Bit Sharpener; Concrete Joint Machine (Canal and similar type); Concrete Planer; Deck Engine; Forklift (under 5 ton capacity); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Bern. curb or gutter concrete or asphalt); Mechanical Finisher (concrete-Clary-Johnson-Bidwell or similar); Pavement Breaker; Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment, (single engine, up to and including 25 yd. struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power-driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive (over 10 and up to and incl. 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader Crawler and Wheel type over 3/4 yds. & up to & incl. 1 1/2 yds.); Tractor - Bulldozer, Tamper, Scraper (single engine, up to 100 h.p., flywheel and similar types, up to and including D-5 and similar types)	$7.66	.75	1.20	.30	.02	
GROUP VI ASPHALT OR CONCRETE SPREADING (Tamping or Finishing); Asphalt Paving Machine (Barber Greene or similar type); BHL Lima Road Pactor or similar; Bridge Crane; Pipe Laying Machine (Cast in Place); Combination Mixer and Compressor (Gunite work); Concrete Pump (truck mounted); Concrete Mixer; Crane (up to and including 25 tons); Crushing Plant; Elevating Grader; Forklift (over 5 tons); Grade Checker; Gradeall; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist (Chicago Boom & similar type); Kolman Belt Loader & similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtborg and similar types)						

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2-NEV-PEO-1-2-3-e (3-4)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI (Cont'd) Lift Mobile; Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (Tunnel); Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-tired earth moving equip. op. (single engine - Caterpillar, Euclid, Athey Wagon, & similar types with any and all attachments over 25 yds. & up to & incl. 50 cu. yds. struck); Rubber-tired Scraper (self-loading - Paddle wheel type - John Deere, 1040 & similar single unit); Skiploader (Crawler and Wheel type - over 1 1/2 yds., up to & incl. 6 1/2 yds.); Surface Heaters and Planer; Rubber-tired Earth Moving Equip., multiple engine (up to & incl. 25 yds. struck); Trenching Machine (over 6 ft. depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger D-5 - 100 Fly wheel h.p. & over, or similar) (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending; Tunnel Locomotive (over 30 ton); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yd. & up to 5 cu. yd. M.R.C.;	$7.76	.75	1.20	.30	.02	
GROUP VII CRANE (over 25 ton up to & incl. 100 tons M.R.C.; Derrick Barge, Dual Drum Mixer; Hoist, Stiff Legs, Guy Derrick, or similar type, up to & incl. 100 tons; Monorail Locomotive (Diesel, gas or electric); Motor Patrol - Blade Op. (single engine); Multiple Engine Tractor Op. (Euclid and similar type, except Quad 9 Cat); Rubber-tired Earth Moving Equip. (single engine over 50						

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2-NEV-PEO-1-2-3-e (4-4)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VII (Cont'd) yds. struck; Rubber-tired Earth Moving Equip. (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. & up to 50 cu. yds. struck); Tractor Loader Op. (Crawler & wheel type over 6 1/2 yds.); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell Op. (over 5 cu. yds., MRC; Woods Mixer and similar Pugmill Equip.; Heavy Duty Repairman - Welder Combination	$7.86	.75	1.20	.30	.02	
GROUP VIII Auto Grader; Automatic Slip Form; Crane (over 100 tons); Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator (less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol (Multi engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equip. (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired Self Loading Scraper (Paddle Wheel - Auger type self-loading (2 or more units); Tandem Equip. (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine; Rubber-tired Scraper (pushing w/o Push Cat, Push-Pull (50¢ per hour additonal	8.00	.75	1.20	.30	.02	
GROUP IX Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Wheel Excavator (over 750 cu. yds.); Remote Controlled Earth Moving Equip. ($1.00 per hour additional to base rate)	8.10	.75	1.20	.30	.02	

AP-266 P. 10

2-NEV-TD-1-2-3-i (1-2)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I Drivers of Dump Trucks (less than 12 yds. water level); Drivers of Trucks (legal payload capacity less 15 tons); Water & Fuel Truck Drivers under 2500 gals.; Pickup Drivers; Service Truck Driver--Teamster Equipment (highest rate paid for dual craft operation) Truck Repairman Helper; Drivers or Busses on Job Site used for transportation of up to 25 passengers	$7.20	.25	.30			
GROUP II Drivers of Dump Trucks 12 yds. but less than 16 yds. water level; Drivers of Trucks--legal payload capacity between 15 & 20 tons; Gas & Oil Pipeline Working Truck Driver, including winch truck & all sizes of trucks; water & Fuel Truck Drivers 2500 gals. to 4000 gals.; Truck Greaser & Tireman; Drivers of Busses (on job site used for transportation or more than 25 passengers); Road Oil Spreading by Truck Drivers; Time spent Spreading Oil	7.31	.25	.30			
GROUP III Drivers of Transit-mix Trucks, under 3 yds. Dumpcrete Truck, less than 6½ yds. water level	7.36	.25	.30			

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2-NEV-TD-1-2-3-i (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other-
TRUCK DRIVERS (CONT'D)						
GROUP IV Drivers of Dump Trucks, 16 yds. up to & including 22 yds. water level; Drivers of Trucks, legal payload capacity, 20 tons but less than 30 tons; Drivers of Euclid-type Spreader Trucks; Drivers of Dumpster Trucks; Drivers of Transit-mix Trucks, 3 yds., but less than 6 yds.; Dumpcrete Truck, 6½ yds. water level & over; Fork Lift Driver; Ross Carrier Driver--Highway Water & Fuel Truck Drivers 4000 but less than 6000 gals.	7.52	.25	.30			
GROUP V Drivers of Transit-mix Trucks, 6 yds. or more; Truck Repairman; Drivers of Dump Trucks, over 22 yds. water level; Drivers of Trucks, legal payload capacity, 20 tons & over; Drivers of Fuel & Water Trucks, 6000 gals, & over	7.70	.25	.30			
GROUP VI D.W. & similar type equipment; D.W. 10 & D.W. 20 Euclid-type equipment LeTorneau Pulls, Terra Cobras & similar types of equipment, also PB & similar type trucks when performing work within Teamster jurisdiction, regardless of types of attachment including power units pulling off Highway Belly Dumps in tandem	8.20	.25	.30			

SUPERSEDEAS DECISION

STATE: Nevada COUNTY: Clark and southern half of Nye

DECISION NUMBER: AP-282 DATE: Date of Publication

Supersedes Decision No. AP-225 dated August 25, 1972 in 37 FR 17355

DESCRIPTION OF WORK: Building, Heavy and Highway Construction at the Nevada Test Site including the Tonopah Test Range

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$9.63	.51	.72			
CARPENTERS (Tonopah Test Range):						
Carpents, Power actuated tools	6.17	.45		1.43		
Shinglers, Floorlayers	6.195	.45		1.43		
Power saw Operator (overhead)	6.315	.45		1.43		
CARPENTERS (Remaining portion of NTS)	6.79	.45	.60	.80	.03	
CEMENT MASONS	6.75	.42		1.30	.01	
ELECTRICIANS:						
Lineman; Equipment op.; Electricians	10.10	.43	1%		.05	
Groundman	8.08	.43	1%		.05	
Cable splicers	10.43	.43	1%		.05	
IRONWORKERS, Structural and Ornamental	8.38	.58	.625	.70	.02	
IRONWORKERS, Reinforcing	8.34	.58	.625	.70	.02	
PAINTERS:						
Brush	6.87	.32	.25	1.00	.02	
Structural steel	7.12	.32	.25	1.00	.02	
Sandblaster steel	7.33	.32	.25	1.00	.02	
PLUMBERS & Pipefitters	8.40	.40	.65	1.60	.06	
SHEET METAL WORKERS	7.90	.48	.90	1.00	.03	

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DRY PACKING OF CONCRETE & FILLING OF FORM BOLT HOLES: debris Handler and dumpman; Gas & Oil Pipeline Laborer; Laborer General or Construction; Labor Demolition (Cleaning of bricks, lumber etc.); Window Cleaner	$5.30	.26	.20	1.00		
CUTTING TORCH OPERATOR (DEMOLITION): Mortarman and Tarman	5.35	.26	.20	1.00		
GUINEA CHASER	5.38	.26	.20	1.00		
FINE GRADER, (highway & street paving, airport runways & similar type heavy construction); Landscape Gardener, Nurseryman	5.40	.26	.20	1.00		
LABORER, PACKING ROD STEEL & PANS	5.42	.26	.20	1.00		
UNDERGROUND LABORER INCLUDING CAISSON BELLOWS (except tunnels)	5.43	.26	.20	1.00		
CHUCKTENDER (except tunnels); Scaler; Tank Scaler & Cleaner	5.45	.26	.20	1.00		
CESSPOOL DIGGER & INSTALLER	5.48	.26	.20	1.00		
CONCRETE CURER-IMPERVIOUS MEMBRANE & OILER OF ALL MATERIALS AND FORM OILER; Making & Caulking of all non-metallic Pipe Joints; Riprap Stone paver; Sandblaster (Pot Tender)	5.49	.26	.20	1.00		
ASPHALT IRONER, RAKER, SPREADER: Buggymobile man; Cement Dumper (on one yard or larger mixers & handling bulk cement); Concrete Core Cutter; Concrete Saw Man Excluding Tractor Type; Gas & Oil Pipeline Wrapper-Pot Tender & Form Man; Operator of Cement Grinding Machines; Operators & Tenders of Pneumatic & Electric Tools, Vibrating Machine, & Similar Mechanical Tools not separately classified herein; Roto-Scraper; Tree Climber, Faller, Chain Saw Op., Pittsburgh Chipper & Similar type Brush Shedders	5.51	.26	.20	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS (Cont'd)						
ROCK SLINGER; Scaler (using Bos'ns chair or safety belt or power tools)	$5.56	.26	.20	1.00		
DRILLER &/OR PAVEMENT BREAKER	5.59	.26	.20	1.00		
LAYING OF ALL NON-METALLIC PIPE, INCL. SEWER PIPE, DRAIN PIPE & UNDERGROUND TILE	5.61	.26	.20	1.00		
GAS & OIL PIPELINE, WRAPPER - 6" pipe & over	5.64	.26	.20	1.00		
CRIBBER OR SHORER; Powderman	5.66	.26	.20	1.00		
STEEL HEADERBOARD MAN	5.725	.26	.20	1.00		
DRILLER (Core, Diamond or Wagon), Joy Driller Model TW-M-2A, Gardner - Denver Model DH 143 & similar type drills; Sandblaster (Nozzleman)	5.75	.26	.20	1.00		
HEAD ROCK SLINGER	5.82	.26	.20	1.00		
RIGGING: Receive rate prescribed for craft performing operation to which rigging is incidental.						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
Group I						
Air compressor, pump or generator operator; engineer-oiler & signalman; heavy duty repairman's helper; switchman or brakeman	5.88	.60	1.00	.30	.02	
Group II						
Concrete mixer operator, skip type; conveyor operator & beltman; fireman; generator, pump or compressor operator (2-5 inclusive over 5 units $.10 per hour for each additional unit up to 10 units, portable units); generator, pump or compressor plant operator; hydrostatic pump; skip-loader; wheeltype Ford, Ferguson Jeep or similar type 3/4 yd., or less (w/o drag-type attachments); temporary heating plant operator; truck crane oiler	6.12	.60	1.00	.30	.02	
Group III						
A-frame or winch truck operator; dinkey locomotive or tunnel motor operator; elevator hoist operator; equipment greaser; Ford, Ferguson or similar type (with drag-type attachments); Hydra-hammer or similar type equipment; power concrete curing machine; power concrete saw operator; power-driven jumbo form setter operator; Ross carrier; self-propelled tar pipelining machine operator; stationary pipe wrapping & cleaning machine operator; towblade operator	6.36	.60	1.00	.30	.02	
Group IV						
Asphalt plant fireman; boring machine operator; boxman or mixer box operator (concrete or asphalt plant); water well drilling machine operator); highline cableway signalman; locomotive engineer; power sweeper operator; roller operator, compacting; screed operator; trenching machine operator (up to six foot depth capacity manufacturer's rating)	6.47	.60	1.00	.30	.02	
Group V						
Asphalt or concrete spreading; asphalt plant engineer; deck engine operator; fork lift, under 5 ton; grade checker; heavy duty repairman; heavy duty						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
Group V (Cont'd) welder; machine tool operator; pavement breaker operator; pneumatic heading shield-tunnel; road oil mixing machine operator; rubber-tired heavy duty equipment operator - Oshkosh, DW, Euclid, LeTourneau, LaPlant-Choate, or similar type equipment, with any type attachments; skip loader wheel type over 3/4 yd. up to & including 1-1/2 yds.; slip form pump op. (power driven hydraulic lifting device for concrete forms); mechanical tamping or finishing machine operator, roller (all types & sizes) soil, cement, asphalt-finish; tractor op., - drag-type shovel, bulldozer, tamper, scraper & push tractor	6.66	.60	1.00	.30	.02	
Group VI Combination heavy duty repairman & welder, concrete mixer operator - paving; concrete mobile mixer operator; concrete pump or pumpcrete gun op.; crushing plant engineer; elevating grader op.; gradeall operator; highline cableway operator; hoist operator (Chicago boom & mine); Kolman belt loader & similar type; lift slab machine operator; loader operator, Athey, Euclid, Hancock, Sierra or similar type; motor patrol operator, (any type or size); pneumatic concrete placing machine operator-Hackley-Presswell or similar type; skiploader - wheeltype over 1-1/2 yds.; surface heater & planer operator; tractor loader operator, crawler type-all types & sizes; tractor operator, with boom attachments; traveling pipe wrapping, cleaning, & bending machine operator; trenching machine operator, (over 6 ft. depth capacity, manufacturer rating); Universal equipment operator, (Shovel, backhoe, dragline, clamshell, derrick, derrick barge, crane, piledriver, & mucking machine); fork lift operator, over 5 tons; multiple engine - earth moving machinery operator	6.76	.60	1.00	.30	.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
LIGHT DUTY DRIVER; Warehouseman	$6.705	26.75p/mo.	.50			
BOOTMAN; Truck Greaser; Light Vehicle Dispatcher	6.76	26.75p/mo.	.50			
TIREMAN; Warehouse Clerk	6.81	26.75p/mo.	.50			
HEAVY DUTY DRIVER; Forklift Driver; Equipment Parts Stockroom Clerk	6.97	26.75p/mo.	.50			
EXTRA HEAVY DUTY DRIVER	7.155	26.75p/mo.	.50			
DRILLERS:						
Drill Helper	$6.02	.60	.60	.30	.01	
Motorman (Rotary Drill Helper)	6.26	.60	.60	.30	.01	
Derrickman	6.37	.60	.60	.30	.01	
Driller Operator	6.66	.60	.60	.30	.01	
Fishing Tool Engineer	6.66	.60	.60	.30	.01	

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ERIE

DECISION NO.: AP-800 DATE: Date of Publication

Supersedes Decision No. AM-1,725, dated August 11, 1971, in 36 FR 14928.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.74	.59	.40		.04	
Boilermakers	8.60	.50	.65		.01	
Bricklayers:						
Tonawanda and Grand Island Twps:						
Bricklayers and stone masons	8.64	.55	1.00			
Cement masons	9.07		.75			
Plasterers	8.06					
Terrazzo workers & Tile setters	8.30	.55	1.00			
Marble masons	8.375	.55	1.00			
Remainder of County:						
Bricklayers and stone masons	8.64	.55	1.00			
Marble setters	7.855	.55	1.00			
Terrazzo workers & Tile setters	7.79	.55	1.00			
Cement masons	8.56		.75			
Plasterers	6.06					
Carpenters, Building:						
Grand Island north of White Haven Road	8.29	.80	.60		.02	
Millwrights	8.39	.80	.60		.02	
Remainder of County:						
Carpenters and Millwrights	8.05	1.05	.80		.05	
Electricians	9.71	.25	1%+.40+.10			
Elevator Constructors	9.18	.345	.23	½%+a&b	.015	
Elevator Constructors' helpers	6.43	.345	.23	½%+a&b	.015	
Elevator Constructors' helpers (prob.)	4.59					
Glaziers	8.03	.40	35+g		.04	
Ironworkers, structural, ornamental & reinforcing:						
Grand Island to White Haven Road	8.675	.51	.40		.01	
Remainder of County	8.23	.60	.66			
Lathers	9.79		.10		.01	
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen	9.00	.45	1% + .25	d	3/8of1%	
Cable splicer	9.75	.45	1% + .25	d	3/8of1%	
Groundman	7.50	.45	1% + .25	d	3/8of1%	
Groundman digging machine operator	8.80	.45	1% + .25	d	3/8of1%	
Groundman mobile equipment operator	8.30	.45	1% + .25	d	3/8of1%	
Groundmen truck driver and mechanic	7.90	.45	1% + .25	d	3/8of1%	
Groundmen dynamite man	8.30	.45	1% + .25	d	3/8of1%	
Marble, Tile & Terrazzo workers' helper	6.88	.40	.40+i			
Painters:						
Grand Island North of White Haven Road:						
Painters, brush	6.945	.425+.45	.60		.01	

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Spray, Steel steeple jacks, swing scaffold	$7.345	.425+.45	.60		.01	
Bridge-crossing the Niagara River	9.86	.425+.45	.60		.01	
Sandblasting and waterblasting	7.445	.425+.45	.60		.01	
Remainder of County:						
Painters, brush	7.625	.525+.45	.30		.10	
Steel tanks, towers, stacks, flag poles, radio TV towers	8.125	.525+.45	.30		.10	
Sandblasting, swing stage, spray, bosun chair	7.875	.525+.45	.30		.10	
Bridges 35' high or in depth of 35' from road level	9.13	.525+.45	.30		.10	
Piledrivermen, etc:						
Piledrivermen, dock carpenters & divers's tenders	8.05	1.05	.90			
Divers	15.37	1.05	.80			
Plumbers	9.33	.50	.45		.04	
Roofers:						
Composition, damp waterproofers, sprayers, asphalt mastic, wood block floor workers, steep roofers and siders	7.35	.98	1.10		.02	
Slate, tile precast tile roofers and asbestos	7.50	.98	1.10		.02	
Sheet metal workers	9.03	.40	.75		.03	
Soft floor layers	7.53	h	.90		.	
Sprinkler fitters	9.43	.30	.50		.05	
Steam fitters	9.31	.52	.64		.05	
Truck drivers:						
Truck drivers	4.675	.275	e			
Euclids	5.08	.225	e			
Ready mix	4.725	.225	e			
Dump	4.83	.275	f			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D- Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday.

d. Holidays; A through F; Washington's Birthday Election Day; for President of the United States and election of Governor of New York State, provided employee works the day before the day after the holiday.

e. $9.00 per week

f. $10.00 per week

g. Employer contributes $.40 per hour to Supplemental Unemployment Benefit fund.

h. Employer contributes $1.05 per hour to a combined Health, Welfare and Supplemental Unemployment Benefit fund.

i. Employer contributes $.40 per hour to a supplemental unemployment benefit fund.

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTH
BUILDING						
BLASTER; Plumbing Laborer, Wagon Drill Operator; Swing Scaffold	6.635	.50+.70	1.00			
PNEUMATIC-GAS-ELECTRIC TOOL OP (over 8 feet deep)	6.585	.50+.70	1.00			
MORTAR MIXER	6.535	.50+.70	1.00			
FOUNDATION LABORER (over 8 feet deep) Hod Carriers; Plaster Tender; Plaster Scaffold Builder; Pneumatic Gas-Electric Tool Operator	6.485	.50+.70	1.00			
LABORER	6.385	.50+.70	1.00			
WRECKING						
WAGON DRILL OPERATOR	6.635	.50+.70	1.00			
PNEUMATIC-GAS-ELECTRIC TOOL OPERATORS Steel Burners	6.485	.50+.70	1.00			
WRECKERS	6.385	.50+.70	1.00			
OPEN CUT SEWER						
BLASTER: Wagon Drill Op	6.635	.50+.70	1.00			
BOTTOM MEN: Pneumatic-Gas-Electric Tool Op.	6.485	.50+.70	1.00			
LABORER: Top Men	6.385	.50+.70	1.00			
CAISSON-SHAFT-COFFERDAMS (OPEN CUT)						
BLASTER: Bottom Men; Wagon Drill Op.	6.635	.50+.70	1.00			
PNEUMATIC-GAS-ELECTRIC TOOL OP.	6.485	.50+.70	1.00			
TOP MEN	6.385	.50+.70	1.00			
STREET-ROAD-WORK						
PAVEMENT FORM SETTER; Wagon Drill Op.	6.635	.50+.70	1.00			
CONCRETE WORKER (Bootmen); Pneumatic-Gas-Electric Tool Op.	6.485	.50+.70	1.00			
LABORER	6.385	.50+.70	1.00			
SOFT GROUND TUNNEL OR JACKING						
RODMEN (reinforce); Welder	6.985	.50+.70	1.00			
LEAD MINER	6.785	.50+.70	1.00			
CONCRETE FORM MOVER: Monkey Hole Man: Side Miner	6.735	.50+.70	1.00			
BOTTOM SHAFT MEN	6.585	.50+.70	1.00			
TUNNEL-SHAFT MUCKER: Shaft Miner	6.635	.50+.70	1.00			
CAR PUSHER: Concrete Placing Crew; & Bull Gangs	6.535	.50+.70	1.00			
TOP MAN	6.385	.50+.70	1.00			
ROCK TUNNEL						
RODMAN (reinforce); Welder	6.985	.50+.70	1.00			
LEAD HEADING ROCK DRILLERS	6.785	.50+.70	1.00			
CONCRETE FORM MOVER; Side Heading Rock Drillers	6.735	.50+.70	1.00			
PLUG HOLE AND ROOF BOLT DRILLERS: Mucking Machine Tender; Tunnel & Shaft Mucker; Shaft Sinking Drillers	6.635	.50+.70	1.00			
BOTTOM SHAFT MAN	6.335	.50+.70	1.00			

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
CAR PUSHERS; Bull & Tract Gangs; Concrete Placing Crew	6.535	.50+.70	1.00			
TOP MAN	6.385	.50+.70	1.00			

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BUILDING AND HEAVY CONSTRUCTION	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators:						
Crane with a main boom over 100 feet	9.105	.90	.40		.10	
All boom type equipment, all pan and carry-all operators, Archer hoist, back & pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine	8.605	.90	.40		.10	
Back filling machine operator, Kolman loader, roller machine operator, snatch & pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator	8.47	.90	.40		.10	
Air hoist operator, cage hoist operator, conveyor operator, conveyor systems, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power) push button hoist op., Strato tower, tractors (when using winch power).	8.43	.90	.40		.10	
Concrete mixer op., (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)	8.345	.90	.40		.10	
Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator, grout machine operator, heating boiler operator, (used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)	8.21	.90	.40		.10	
Bulldozer (over 50 h.p.), monorail	8.43	.90	.40		.10	
Bulldozer & tractor, (50 h.p. drawbar or under), jeep trencher, mulchers, power brooms and rakes, seeders	8.075	.90	.40		.10	

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BUILDING AND HEAVY CONSTRUCTION

Power Equipment Operators (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Fireman	7.935	.90	.40		.10	
Truck crane driver	7.79	.90	.40		.10	
Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete mixer op., (under ½ c.y.), mechanical heaters, (when one or two are used), pump oper. (one inch), pump op., (two inches), pump operators, (three inches), tractor machines	7.655	.90	.40		.10	

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Master Mechanic	$9.43	.40	.40+a		.10	
Cranes:						
Boom over 100 ft.	8.96	.40	.40+a		.10	
Boom over 200 ft.	9.46	.40	.40+a		.10	
Boom over 300 ft.	9.96	.40	.40+a		.10	
All boom type equipment	8.46	.40	.40+a		.10	
All Pan and Carry-all operators	8.46	.40	.40+a		.10	
Archer hoist (finish course)	8.46	.40	.40+a		.10	
Asphalt roller (finish course)	8.46	.40	.40+a		.10	
Asphalt spreader or paver	8.46	.40	.40+a		.10	
Automatic fine grade machine (C.M.I. and similar type)	8.46	.40	.40+a		.10	
Back filling machine operators	8.46	.40	.40+a		.10	
Back and pull hoe operator	8.46	.40	.40+a		.10	
Belt placer (C.M.I. and similar type)	8.46	.40	.40+a		.10	
Black top plants	8.46	.40	.40+a		.10	
Blast or rotary drill, track or cat mounted	8.46	.40	.40+a		.10	
Boiler (when used for power)	8.46	.40	.40+a		.10	
Boom trucks	8.46	.40	.40+a		.10	
Boring machine operator	8.46	.40	.40+a		.10	
Bulldozers (all sizes)	8.46	.40	.40+a		.10	
Cableway operator	8.46	.40	.40+a		.10	
Caisson Auger	8.46	.40	.40+a		.10	
Central Mix plant (and all concrete batching plants)	8.46	.40	.40+a		.10	
Cherry picker	8.46	.40	.40+a		.10	
Concrete paver machine	8.46	.40	.40+a		.10	
Concrete pump	8.46	.40	.40+a		.10	
Crane operator	8.46	.40	.40+a		.10	
Derrick operator	8.46	.40	.40+a		.10	
Dragline operator	8.46	.40	.40+a		.10	
Dredge	8.46	.40	.40+a		.10	
Elevating grader (self-propelled)	8.46	.40	.40+a		.10	
Excavator (all purpose hydraulically operated)	8.46	.40	.40+a		.10	
Forklift	8.46	.40	.40+a		.10	
Front end loader	8.46	.40	.40+a		.10	
Gradall	8.46	.40	.40+a		.10	
Grader	8.46	.40	.40+a		.10	
Head tower operator	8.46	.40	.40+a		.10	
Hydro crane	8.46	.40	.40+a		.10	
Hydraulic booms	8.46	.40	.40+a		.10	
Lubrication Unit on truck	8.46	.40	.40+a		.10	
Maintenance engineer	8.46	.40	.40+a		.10	
Mucking machine operator	8.46	.40	.40+a		.10	

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HIGHWAY CONSTRUCTION (CONT'D.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Multiple drum hoist (more than 1 drum in use)	$8.46	.40	.40+a		.10	
Overhead crane	8.46	.40	.40+a		.10	
Peine crane or similar type	8.46	.40	.40+a		.10	
Piledriving machine operator	8.46	.40	.40+a		.10	
Pump crete	8.46	.40	.40+a		.10	
Push or snatch cats	8.46	.40	.40+a		.10	
Quarry master or equivalent	8.46	.40	.40+a		.10	
Ready mix concrete plant	8.46	.40	.40+a		.10	
Road windener	8.46	.40	.40+a		.10	
Rock bit sharpener (all types)	8.46	.40	.40+a		.10	
Scoopmobile	8.46	.40	.40+a		.10	
Shovel	8.46	.40	.40+a		.10	
Side boom	8.46	.40	.40+a		.10	
Skimmer operator	8.46	.40	.40+a		.10	
Slip form paver (C.M.I. and similar type)	8.46	.40	.40+a		.10	
Test core drill machine	8.46	.40	.40+a		.10	
Tire truck and repair	8.46	.40	.40+a		.10	
Tractor drawn belt-type graders	8.46	.40	.40+a		.10	
Tractor shovel operator	8.46	.40	.40+a		.10	
Trenching machine	8.46	.40	.40+a		.10	
Truck crane	8.46	.40	.40+a		.10	
Tunnel shovel machine	8.46	.40	.40+a		.10	
Well drilling machine	8.46	.40	.40+a		.10	
Winch	8.46	.40	.40+a		.10	
Winch truck with A Frame	8.46	.40	.40+a		.10	
Air hoist operator	8.33	.40	.40+a		.10	
Automatic fine grade machine (C.M.I. and similar type)	8.33	.40	.40+a		.10	
Belt placer (C.M.I. and similar type)	8.33	.40	.40+a		.10	
Bending machine (Pipe)	8.33	.40	.40+a		.10	
Boring machine operator	8.33	.40	.40+a		.10	
Bituminous spreader and mixer	8.33	.40	.40+a		.10	
Cage hoist operator	8.33	.40	.40+a		.10	
Concrete finishing machine	8.33	.40	.40+a		.10	
Concrete mixer operator - ½ cu. yd. or more	8.33	.40	.40+a		.10	
Concrete saw - self-propelled	8.33	.40	.40+a		.10	
Concrete Spreader	8.33	.40	.40+a		.10	
Conveyor operator	8.33	.40	.40+a		.10	
Conveyor systems (belt crete or similar)	8.33	.40	.40+a		.10	
Hoisting engine operator	8.33	.40	.40+a		.10	
House elevator (when used for hoisting)	8.33	.40	.40+a		.10	
Hydraulic pipe jack machine or similar type machines	8.33	.40	.40+a		.10	
Hydro hammer or similar types	8.33	.40	.40+a		.10	
Industrial tractor	8.33	.40	.40+a		.10	

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HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Kolman loader or similar type machine	$8.33	.40	.40+a		.10	
Locomotive operator	8.33	.40	.40+a		.10	
Mixer for stabilized base self-propelled	8.33	.40	.40+a		.10	
Monorail	8.33	.40	.40+a		.10	
Plant engineer	8.33	.40	.40+a		.10	
Push button hoist operator	8.33	.40	.40+a		.10	
Roller machine operator	8.33	.40	.40+a		.10	
Slip form paver (C.M.I. and similar type)	8.33	.40	.40+a		.10	
Snorkel	8.33	.40	.40+a		.10	
Stone crushers	8.33	.40	.40+a		.10	
Strato-tower	8.33	.40	.40+a		.10	
Towed or self-propelled rollers	8.33	.40	.40+a		.10	
Tractors (when using winch power)	8.33	.40	.40+a		.10	
Tractors (with towed accessories)	8.33	.40	.40+a		.10	
Tube finisher (C.M.I. and similar type)	8.33	.40	.40+a		.10	
Air compressors (under 160 cu. ft.)	8.07	.40	.40+a		.10	
Air compressors (over 160 cu. ft.)	8.07	.40	.40+a		.10	
Asphalt curb & gutter machines	8.07	.40	.40+a		.10	
Blower for burning brush	8.07	.40	.40+a		.10	
Chipping machine and chip spreader	8.07	.40	.40+a		.10	
Concrete curing machines	8.07	.40	.40+a		.10	
Concrete curbs and gutter machines	8.07	.40	.40+a		.10	
Generator	8.07	.40	.40+a		.10	
Grout or gunite machines	8.07	.40	.40+a		.10	
Heating boiler operator (used for temporary heat)	8.07	.40	.40+a		.10	
Hydraulic rock expander or similar type machines	8.07	.40	.40+a		.10	
Hydraulic system pumps	8.07	.40	.40+a		.10	
Mechanical heaters (when 3 are in a battery)	8.07	.40	.40+a		.10	
Motorized hydraulic pin puller	8.07	.40	.40+a		.10	
Pneumatic mixer operator	8.07	.40	.40+a		.10	
Post hole digger and post driver	8.07	.40	.40+a		.10	
Power plant in excess of 10 K.W.	8.07	.40	.40+a		.10	
Pump operator (4" or over)	8.07	.40	.40+a		.10	
Pump operator (2 or 3 in a battery)	8.07	.40	.40+a		.10	
Welding machine operator (1 machine over 300 amps. or 2 or more machines regardless of amps.)	8.07	.40	.40+a		.10	
Well point systems (electric, diesel, or gas driven)	8.07	.40	.40+a		.10	

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HIGHWAY CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Firemen	$7.94	.40	.40+a		.10	
Jeep trencher	7.94	.40	.40+a		.10	
Motorized hydraulic seeders	7.94	.40	.40+a		.10	
Mulching machine	7.94	.40	.40+a		.10	
Power broom and rakes	7.94	.40	.40+a		.10	
Truck crane driver	7.94	.40	.40+a		.10	
Aggregate bin operator	7.53	.40	.40+a		.10	
Apprentice engineer or oiler	7.53	.40	.40+a		.10	
C.M.I. and similar type concrete spreads	7.53	.40	.40+a		.10	
Cement bin operator	7.53	.40	.40+a		.10	
Concrete mixer operator (under ½ cu. yd.)	7.53	.40	.40+a		.10	
Mechanical heaters (when one or two are used)	7.53	.40	.40+a		.10	
Pump operator (one inch)	7.53	.40	.40+a		.10	
Pump operator (two inch)	7.53	.40	.40+a		.10	
Pump operator (three inch)	7.53	.40	.40+a		.10	
Revinius widener	7.53	.40	.40+a		.10	
Steam cleaner	7.53	.40	.40+a		.10	
Tractor machines	7.53	.40	.40+a		.10	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTE:
a. Employer contributes $.50 per hour to an Supplemental Unemployment Benefit Fund.

SUPERSEDEAS DECISION

STATE: Virginia COUNTIES: Henrico County & City of Richmond
DECISION NO. AP-499 DATE: Date of Publication
Supersedes Decision #AP-441, dated November 3, 1972, in 37 FR 23495.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories.)

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.18	.30	.10		.01
Boilermakers	7.55	.40	.70		.01
Bricklayers & stonemasons	6.40	.35	.20		
Carpenters	5.85	.20	.20		.01
Cement Masons	5.19				
Machine men & scaffold men	5.29				
Scaffolds 30' & over	5.44				
Electricians, linemen and cable splicers:					
Zone 1 within City of Richmond	7.03	5%	1%		½ of 1%
Zone 2 within 15 miles of Richmond	7.28	5%	1%		½ of 1%
Zone 3 beyond 15 miles of Richmond	7.53	5%	1%		½ of 1%
Elevator constructors	6.41	.345	.23	2% +a+b	.015
Elevator constructors' helpers	4.49	.345	.23	2% +a+b	.015
Elevator constructors' helpers (prob.)	3.205				
Glaziers	4.31	c			
Ironworkers, structural, ornamental and reinforcing:					
Zone I-Up to 10 miles from Capital Square	6.50	.25	.25		.05
Zone II-10 miles to 30 miles from Capital Square	6.75	.25	.25		.05
Zone III-30 miles and beyond Capital Square	7.00	.25	.25		.05
Laborers:					
Common	3.70	.10	.10		.03
Tenders, concrete saw operator, air tool vibrator, nozzlemen, (gunite & sandblasting) motorized buggy op.	3.80	.10	.10		.03
Mortar mixers, hod carriers, pipe-layers and/or caulkers	3.95	.10	.10		.03
Burners on wrecking	4.05	.10	.10		.03
Lathers	5.90		.10		.01
Marble setters	4.25				
Marble setters & terrazzo workers' helpers	3.70	.10	.10		.03
Millwrights	6.90				
Painters:					
Brush	4.90				
Structural steel	5.15				
Spray	5.40				
Piledrivermen & dock builders	5.30	.20	.20		
Plasterers	6.70				
Plumbers	6.75	.40	.20	.15	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Roofers:						
Composition	$4.50					
Helpers	3.25					
Sheet metal workers:						
The City of Richmond	6.80	.20	.20		.005	
The Balance of County	7.00	.20	.20		.005	
Soft floor layers	5.85	.20	.20		.01	
Sprinkler fitters	7.27	.30	.50		.05	
Steamfitters	6.75	.40	.20	.15		
Terrazzo workers	4.25					
Tile setters	4.25					
Tile setters' helpers	3.70	.10	.10		.03	
Truck drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employers contributes 4% basic hourly rate for 5 years or more of service or 2% basi hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Employer contributes $6.20 per month to Health and Welfare.

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
Tunnel machines	$3.34					
Cranes, cats or rubber mounted with or without attachments, derricks, pile drivers or other floating equipment, compressors, bank air (4 or more regardless of motive power), pavers, mechanics (heavy duty), welding machines (gas or diesel driven, bank for or more), shovels, distributors	3.25					
Cableways, tractors with attachments, high lifts, booms motor patrols, motor graders, turnapulls, Cobra and Euclid scrapers, locomotives (over 20 tons)	2.87					
Bulldozers, pumpcrete op., trenching machines, mixers (larger than 16-S), pans	2.67					
Compressors (air, larger than 115 cu. ft.), truck Euclids (when manned by operator), tractors without attachments, hoists (1 drum active), rollers, asphalt, welding machines (gas or diesel driven, 1 or more larger than 300 amps), locomotives (up to 20 tons), power plant op., pumps (over 2" discharge including well Points), A-frame trucks (with power driven winches)	2.30					
Rollers (earth)	2.12					
Mixers (16-S or smaller, bank or more than 2), deck engines	2.11					
Firemen	2.08					
Truck crane oilers	1.98					
Oilers	1.92					
Blade grader	2.87					
Finishing machine	2.67					

[FR Doc.73-5865 Filed 3-29-73;8:45 am]

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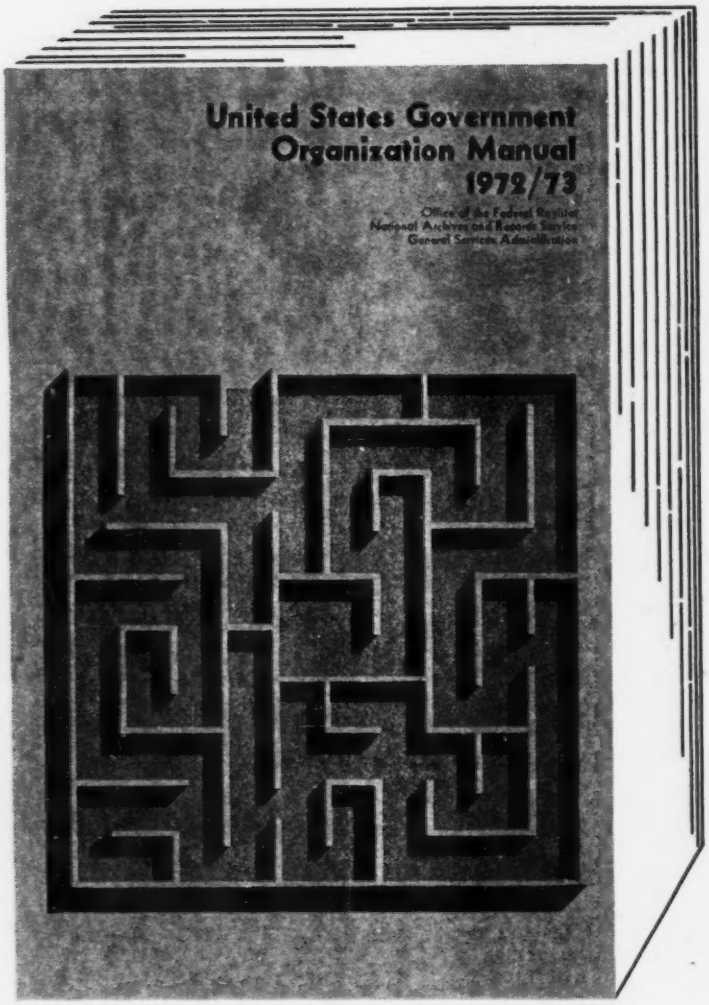

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